

## ABSTRACT

Ibnatul Mujabah. 2015, THESIS. Title: " The Effect of Labor Discipline Against The Employee Job Performance (Studies at The Regional Employment Board Malang) "

Supervisor : Dr. Achmad Sani Supriyanto, SE., M.Si

Keywords : Discipline, Work Performance

The success of a company in achieving its objectives depends on how the human resources at the company's work, behave, and carry out a role or duties in the organization or company. Labor discipline is a factor that can affect work performance. Good discipline will give good results, while poor discipline will give a bad result anyway. Thus, the objectives of an enterprise hindered by the level of discipline that is not good from the employees. The purpose of this study was to determine whether there is an influence on the performance of work discipline.

This study uses data collection techniques using saturated sampling (census) the population is all employees of the Regional Employment Board Malang. Data collection techniques used in this study was a questionnaire using a Likert scale, documentation and interviews. Data were analyzed using the validity, reliability, multiple linear regression, simultan test, parcial test.

The results showed there are significant jointly between variables timeliness, use of office equipment with good, high responsibility and adherence to the rules have a significant impact on performance. Partially there is influence between variable timing on job performance, while variable high responsibility, adherence to the rule of no partial effect on job performance. The dominant variable is a variable timeliness.