**Distribusi Responden Berdasarkan Usia**

| **Statistics** |
| --- |
| Usia |  |  |
| N | Valid | 65 |
| Missing | 0 |

| **Usia** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 20-30 Tahun | 4 | 6.2 | 6.2 | 6.2 |
| 31-40 Tahun | 29 | 44.6 | 44.6 | 50.8 |
| 41-50 Tahun | 22 | 33.8 | 33.8 | 84.6 |
| 51-60 Tahun | 10 | 15.4 | 15.4 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |



**Distribusi Responden Berdasarkan Lama Bekerja**

| **Statistics** |
| --- |
| LamaBekerja |  |
| N | Valid | 65 |
| Missing | 0 |

| **LamaBekerja** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | <!0 Tahun | 4 | 6.2 | 6.2 | 6.2 |
| <15 Tahun | 29 | 44.6 | 44.6 | 50.8 |
| <20 Tahun | 22 | 33.8 | 33.8 | 84.6 |
| <25 Tahun | 10 | 15.4 | 15.4 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |



**Distribusi Responden Berdasarkan Tingkat Pendidikan**

| **Statistics** |
| --- |
| Tingkatpendidikan |
| N | Valid | 65 |
| Missing | 0 |

| **Tingkatpendidikan** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | SMA | 19 | 29.2 | 29.2 | 29.2 |
| D-3 | 5 | 7.7 | 7.7 | 36.9 |
| S1 | 30 | 46.2 | 46.2 | 83.1 |
| S2 | 10 | 15.4 | 15.4 | 98.5 |
| S3 | 1 | 1.5 | 1.5 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |



**Data Distribusi Frekuensi Jawaban Responden**

**Variabel Ketepatan Waktu (X1)**

| **Statistics** |
| --- |
|  |  | X1.1 | X1.2 | X1.3 |
| N | Valid | 65 | 65 | 65 |
| Missing | 0 | 0 | 0 |

| **X1.1** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 6 | 9.2 | 9.2 | 9.2 |
| Setuju | 37 | 56.9 | 56.9 | 66.2 |
| Sangat Setuju | 22 | 33.8 | 33.8 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

| **X1.2** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.1 | 3.1 | 3.1 |
| Cukup Setuju | 6 | 9.2 | 9.2 | 12.3 |
| Setuju | 47 | 72.3 | 72.3 | 84.6 |
| Sangat Setuju | 10 | 15.4 | 15.4 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

| **X1.3** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 3.1 | 3.1 | 3.1 |
| Cukup Setuju | 8 | 12.3 | 12.3 | 15.4 |
| Setuju | 46 | 70.8 | 70.8 | 86.2 |
| Sangat Setuju | 9 | 13.8 | 13.8 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

**Distribusi Jawaban Responden**

**Variabel Menggunakan Peralatan Kantor dengan baik (X2)**

| **Statistics** |
| --- |
|  |  | X2.1 | X2.2 | X2.3 |
| N | Valid | 65 | 65 | 65 |
| Missing | 0 | 0 | 0 |

| **X2.1** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 6 | 9.2 | 9.2 | 9.2 |
| Setuju | 39 | 60.0 | 60.0 | 69.2 |
| Sangat Setuju | 20 | 30.8 | 30.8 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

| **X2.3** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 6 | 9.2 | 9.2 | 9.2 |
| Setuju | 41 | 63.1 | 63.1 | 72.3 |
| Sangat Setuju | 18 | 27.7 | 27.7 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

**Distribusi Jawaban Responden**

**Variabel Tanggungjawab tinggi (X3)**

| **Statistics** |
| --- |
|  |  | X3.1 | X3.2 | X3.3 |
| N | Valid | 65 | 65 | 65 |
| Missing | 0 | 0 | 0 |

| **X3.1** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 8 | 12.3 | 12.3 | 12.3 |
| Setuju | 41 | 63.1 | 63.1 | 75.4 |
| Sangat Setuju | 16 | 24.6 | 24.6 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

| **X3.3** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 4 | 6.2 | 6.2 | 6.2 |
| Setuju | 44 | 67.7 | 67.7 | 73.8 |
| Sangat Setuju | 17 | 26.2 | 26.2 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

**Distribusi Jawaban Responden**

**Variabel Ketaatan Terhadap Aturan (X4)**

| **Statistics** |
| --- |
|  |  | X4.1 | X4.2 | X4.3 | X4.4 |
| N | Valid | 65 | 65 | 65 | 65 |
| Missing | 0 | 0 | 0 | 0 |

| **X4.1** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 8 | 12.3 | 12.3 | 12.3 |
| Setuju | 36 | 55.4 | 55.4 | 67.7 |
| Sangat Setuju | 21 | 32.3 | 32.3 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

| **X4.3** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 4 | 6.2 | 6.2 | 6.2 |
| Setuju | 40 | 61.5 | 61.5 | 67.7 |
| Sangat Setuju | 21 | 32.3 | 32.3 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

| **X4.4** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 4 | 6.2 | 6.2 | 6.2 |
| Setuju | 45 | 69.2 | 69.2 | 75.4 |
| Sangat Setuju | 16 | 24.6 | 24.6 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

**Distribusi Jawaban Responden Prestasi Kerja (Y)**

| **Statistics** |
| --- |
| Y1 |  |  |
| N | Valid | 65 |
| Missing | 0 |

| **Y1** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 3 | 4.6 | 4.6 | 4.6 |
| Setuju | 46 | 70.8 | 70.8 | 75.4 |
| Sangat Setuju | 16 | 24.6 | 24.6 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

| **Y2** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 2 | 3.1 | 3.1 | 3.1 |
| Setuju | 44 | 67.7 | 67.7 | 70.8 |
| Sangat Setuju | 19 | 29.2 | 29.2 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

| **Y3** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 4 | 6.2 | 6.2 | 6.2 |
| Setuju | 49 | 75.4 | 75.4 | 81.5 |
| Sangat Setuju | 12 | 18.5 | 18.5 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

| **Y4** |
| --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Cukup Setuju | 11 | 16.9 | 16.9 | 16.9 |
| Setuju | 46 | 70.8 | 70.8 | 87.7 |
| Sangat Setuju | 8 | 12.3 | 12.3 | 100.0 |
| Total | 65 | 100.0 | 100.0 |  |

**UJI VALIDITAS**

1. **Variabel Ketepatan Waktu (X1)**

| **Correlations** |
| --- |
|  |  | X1 |
| X1.1 | Pearson Correlation | .835\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| X1.2 | Pearson Correlation | .787\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| X1.3 | Pearson Correlation | .705\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |
|  |

1. **Variabel Menggunakan Peralatan Kantor dengan Baik (X2)**

| **Correlations** |
| --- |
|  |  | X2 |
| X2.1 | Pearson Correlation | .715\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| X2.2 | Pearson Correlation | .906\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| X2.3 | Pearson Correlation | .894\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |

1. **Variabel Tanggungjawab Tinggi (X3)**

| **Correlations** |
| --- |
|  |  | X3 |
| X3.1 | Pearson Correlation | .916\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| X3.2 | Pearson Correlation | .879\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| X3.3 | Pearson Correlation | .825\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |

1. **Variabel Ketaatan Terhadap Aturan (X4)**

| **Correlations** |
| --- |
|  |  | X4 |
| X4.1 | Pearson Correlation | .782\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| X4.2 | Pearson Correlation | .859\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| X4.3 | Pearson Correlation | .870\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| X4.4 | Pearson Correlation | .791\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |

1. **Variabel Prestasi Kerja (Y)**

| **Correlations** |
| --- |
|  |  | Y |
| Y1.1 | Pearson Correlation | .737\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| Y1.2 | Pearson Correlation | .808\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| Y1.3 | Pearson Correlation | .784\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| Y1.4 | Pearson Correlation | .789\*\* |
| Sig. (2-tailed) | .000 |
| N | 65 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). |

**UJI RELIABILITAS**

1. **Variabel Ketepatan Waktu (X1)**

| **Case Processing Summary** |
| --- |
|  |  | N | % |
| Cases | Valid | 65 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 65 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. |

| **Reliability Statistics** |
| --- |
| Cronbach's Alpha | N of Items |
| .667 | 3 |

| **Item-Total Statistics** |
| --- |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X1.1 | 7.9538 | .670 | .609 | .399 |
| X1.2 | 8.2154 | .672 | .460 | .604 |
| X1.3 | 8.0769 | .822 | .385 | .685 |

| **Scale Statistics** |
| --- |
| Mean | Variance | Std. Deviation | N of Items |
| 12.1231 | 1.391 | 1.17935 | 3 |

1. **Variabel Menggunakan Peralatan Kantor Dengan Baik (X2)**

| **Case Processing Summary** |
| --- |
|  |  | N | % |
| Cases | Valid | 65 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 65 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. |

| **Reliability Statistics** |
| --- |
| Cronbach's Alpha | N of Items |
| .777 | 3 |

| **Item-Total Statistics** |
| --- |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X2.1 | 7.9077 | .991 | .506 | .815 |
| X2.2 | 8.0000 | .719 | .789 | .523 |
| X2.3 | 7.9385 | .527 | .652 | .720 |

| **Scale Statistics** |
| --- |
| Mean | Variance | Std. Deviation | N of Items |
| 11.9231 | 1.510 | 1.22866 | 3 |

1. **Variabel Tanggungjawab Tinggi (X3)**

| **Case Processing Summary** |
| --- |
|  |  | N | % |
| Cases | Valid | 65 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 65 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. |

| **Reliability Statistics** |
| --- |
| Cronbach's Alpha | N of Items |
| .839 | 3 |

| **Item-Total Statistics** |
| --- |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X3.1 | 7.6462 | 1.357 | .760 | .737 |
| X3.2 | 7.4462 | 1.845 | .749 | .745 |
| X3.3 | 7.4000 | 1.931 | .641 | .835 |

| **Scale Statistics** |
| --- |
| Mean | Variance | Std. Deviation | N of Items |
| 11.2462 | 3.563 | 1.88771 | 3 |

1. **Variabel Ketaatan terhadap Aturan (X4)**

| **Case Processing Summary** |
| --- |
|  |  | N | % |
| Cases | Valid | 65 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 65 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. |

| **Reliability Statistics** |
| --- |
| Cronbach's Alpha | N of Items |
| .843 | 4 |

| **Item-Total Statistics** |
| --- |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X4.1 | 11.5846 | 2.622 | .631 | .821 |
| X4.2 | 11.7538 | 2.126 | .707 | .793 |
| X4.3 | 11.6769 | 2.222 | .746 | .770 |
| X4.4 | 11.5538 | 2.657 | .654 | .814 |

| **Scale Statistics** |
| --- |
| Mean | Variance | Std. Deviation | N of Items |
| 15.5231 | 4.066 | 2.01640 | 4 |

1. **Variabel Prestasi Kerja (Y)**

| **Case Processing Summary** |
| --- |
|  |  | N | % |
| Cases | Valid | 65 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 65 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. |

| **Reliability Statistics** |
| --- |
| Cronbach's Alpha | N of Items |
| .784 | 4 |

| **Item-Total Statistics** |
| --- |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| Y1.1 | 12.3385 | 1.602 | .527 | .762 |
| Y1.2 | 12.2769 | 1.485 | .638 | .706 |
| Y1.3 | 12.4154 | 1.559 | .612 | .721 |
| Y1.4 | 12.5846 | 1.465 | .589 | .733 |

| **Scale Statistics** |
| --- |
| Mean | Variance | Std. Deviation | N of Items |
| 16.5385 | 2.534 | 1.59175 | 4 |

**UJI ASUMSI KLASIK**

1. **Uji Multikolinieritas**

| **Coefficientsa** |
| --- |
| Model | Unstandardized Coefficients | Standardized Coefficients | t | Sig. | Collinearity Statistics |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 1.744 | .497 |  | 3.509 | .001 |  |  |
| X1 | .407 | .125 | .402 | 3.269 | .002 | .743 | 1.345 |
| X2 | .068 | .157 | .070 | .436 | .665 | .431 | 2.321 |
| X3 | .178 | .099 | .282 | 1.808 | .076 | .463 | 2.158 |
| X4 | -.050 | .135 | -.063 | -.371 | .712 | .385 | 2.594 |
| a. Dependent Variable: Y |  |  |  |  |  |  |

1. **Uji Heteroskedastisitas**

| **Correlations** |
| --- |
|  |  |  | **Abs\_Res** |
| **Spearman's rho** | **X1** | **Correlation Coefficient** | **-.073** |
| **Sig. (2-tailed)** | **.565** |
| **N** | **65** |
| **X2** | **Correlation Coefficient** | **-.035** |
| **Sig. (2-tailed)** | **.781** |
| **N** | **65** |
| **X3** | **Correlation Coefficient** | **.097** |
| **Sig. (2-tailed)** | **.443** |
| **N** | **65** |
| **X4** | **Correlation Coefficient** | **-.071** |
| **Sig. (2-tailed)** | **.574** |
| **N** | **65** |

1. **Uji Normalitas**

| **One-Sample Kolmogorov-Smirnov Test** |
| --- |
|  |  | **Unstandardized Residual** |
| **N** | **65** |
| **Normal Parametersa** | **Mean** | **.0000000** |
| **Std. Deviation** | **.32697523** |
| **Most Extreme Differences** | **Absolute** | **.111** |
| **Positive** | **.111** |
| **Negative** | **-.070** |
| **Kolmogorov-Smirnov Z** | **.898** |
| **Asymp. Sig. (2-tailed)** | **.396** |
| **a. Test distribution is Normal.** |  |
|  |  |  |

1. **Uji Linieritas**

| **Model Summary and Parameter Estimates** |
| --- |
| **Dependent Variable:Y** |  |  |  |  |  |
| **Equation** | **Model Summary** | **Parameter Estimates** |
| **R Square** | **F** | **df1** | **df2** | **Sig.** | **Constant** | **b1** |
| **Linear** | **.255** | **21.586** | **1** | **63** | **.000** | **2.068** | **.511** |
| **The independent variable is X1.** |  |  |  |  |

| **Model Summary and Parameter Estimates** |
| --- |
| **Dependent Variable:Y** |  |  |  |  |  |
| **Equation** | **Model Summary** | **Parameter Estimates** |
| **R Square** | **F** | **df1** | **df2** | **Sig.** | **Constant** | **b1** |
| Linear | .158 | 11.788 | 1 | 63 | .001 | 2.602 | .386 |
| The independent variable is X2. |  |  |  |  |

| **Model Summary and Parameter Estimates** |
| --- |
| Dependent Variable:Y |  |  |  |  |  |
| Equation | Model Summary | Parameter Estimates |
| R Square | F | df1 | df2 | Sig. | Constant | b1 |
| Linear | .162 | 12.173 | 1 | 63 | .001 | 3.181 | .254 |
| The independent variable is X3. |  |  |  |  |

| **Model Summary and Parameter Estimates** |
| --- |
| Dependent Variable:Y |  |  |  |  |  |
| Equation | Model Summary | Parameter Estimates |
| R Square | F | df1 | df2 | Sig. | Constant | b1 |
| Linear | .096 | 6.701 | 1 | 63 | .012 | 3.185 | .245 |
| The independent variable is X4. |  |  |  |  |

**Uji Regresi Linier Berganda**

| **Model Summaryb** |
| --- |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | .570a | .325 | .280 | .33770 | 1.242 |
| a. Predictors: (Constant), X4, X1, X3, X2 |  |  |
| b. Dependent Variable: Y |  |  |  |

| **ANOVAb** |
| --- |
| Model | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 3.292 | 4 | .823 | 7.217 | .000a |
| Residual | 6.842 | 60 | .114 |  |  |
| Total | 10.135 | 64 |  |  |  |
| a. Predictors: (Constant), X4, X1, X3, X2 |  |  |  |
| b. Dependent Variable: Y |  |  |  |  |

| **Coefficientsa** |
| --- |
| Model | Unstandardized Coefficients | Standardized Coefficients | t | Sig. | Collinearity Statistics |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 1.744 | .497 |  | 3.509 | .001 |  |  |
| X1 | .407 | .125 | .402 | 3.269 | .002 | .743 | 1.345 |
| X2 | .068 | .157 | .070 | .436 | .665 | .431 | 2.321 |
| X3 | .178 | .099 | .282 | 1.808 | .076 | .463 | 2.158 |
| X4 | -.050 | .135 | -.063 | -.371 | .712 | .385 | 2.594 |
| a. Dependent Variable: Y |  |  |  |  |  |  |