

ABSTRACT

Maktsalina Khuddami. 2015. THESIS. Title: “Effect of Family Culture to Employee Performance in BMT Maslahah Sidogiri Pasuruan”.
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Keywords : Family Culture, Employee performance

In the middle of modern life, culture is an important thing that must be maintained and owned. Each organization must have a culture as a guide in the organization, because the organizational culture is an identity became guide lines in the act and behavior. Many different cultures existing organizations, there are also work-family culture that is used to support the global perception that shape the feelings of employees regarding the extent to which organization it is a family. So, it can make a sense of belonging and employees must be responsible on their job. This research aims to presence the effect of family culture to employee performance in BMT Maslahah Sidogiri Pasuruan by using indicators a sense of kinship and mutual aid. So that the background of research was conducted under the title “Effect Family Culture to Employee Performance in BMT Maslahah Sidogiri Pasuruan”

This research is quantitative research using explanatory research method, using multiple line a regression analysis. Techniques collection of data in this research used a questionnaire enclosed with likert scale, documentation and interviews. The samples are 83 respondents.

The result showed that there is a simultaneous effect between sense of kinship and mutual aid to employee performance. There is a partially effect between sense of kinship to employee performance, while mutual aid has no effect for partial to employee performance. And the dominant variables is sense of kinship.