

ABSTRACT

Ryathus Sholehah. 2012, THESIS. Title: “The Implementation of Human Resource Information System on PT PLN (Persero) Malang“

Advisor : Dr. Achmad Sani Supriyanto SE., M.Si

Keywords : Human Resource Information System

Along with the technology development in the recent years, the manual system maintenance or human-oriented has been moved to the computer-oriented information system. By computerization, the employees who handled the data processing before can do other job, thus resulted in the time-effectiveness improvement in a job, specifically in information system-based company operational aspect. Human resource information system (HRIS) refers to a system that using the information to ensure the company’s maintenance. Basically, all of management information system aspects are done together to ensure the overall system’s efficiency. The purpose of this research is to investigate the implementation of the human resource information system; therefore this research entitled “The Implementation of Human Resource Information System on PT PLN (Persero) Malang” was conducted.

This research used case study method with qualitative approach. There were four people as the research subject. The data was collected by observation, interview, and documentation. The data validity was checked using triangulation method, which is a validity checking technique that using other thing outside the data as a comparison to the said data.

From this research, it can be concluded that human resource information system in PT PLN (Persero), specifically in HRD is good, because the output resulted has fulfilled the criteria set by the company, moreover the data and the information obtained also fulfilled the information quality.