ABSTRACT

Permanasari, Dhianty Shafa, 2014, The Influence of Perception of Transformative Leadership Style in Work Discipline of Public Servants in Kantor Pelayanan Perbendaharaan Negara (KPPN) Malang, Psychology Department, Faculty of Psikologi, Islamic State University Maulana Malik Ibrahim of Malang.

Advisor : Andik Rony Irawan, M.Si. Psi

Keyword: Perception of Transformational Leadership, Work Discipline

Transformational Leadership puts a leader as a person who uses his charismatic power to transform and to revitalise his company by focusing on fulfilling workers’ interest. Work discipline refers to the consciousness owned by individuals to obey regulations made by company.

This research was established to analyze the level of discipline of public servants in KPPN Malang as workers which was determined in this research. In this research, data were compiled in questionnaires filled by 32 public servants in KPPN Malang as respondents. Data, as compiled from questionnaire, were analysed with regresi analyze.

According to the research, there are significantly positive relationship between perception of transformational leadership and work discipline of public servants. It meant that the higher level of transformational leadership, the higher level of discipline of public servant of KPPN Malang will be. In case, the relationship between the perception of transformative leadership and employees is 31,1%.