

## ABSTRACT

Hasanah, Uswatun. 2014. The Influence of Automatic Fingerprint Identification System of Attendance over Employees' Morale through Employees' Discipline (A Study of Maulana Malik Ibrahim State Islamic University, Malang). Advisor: Dr. Siswanto, S.E., M.Si.

**Keywords:** Automatic Fingerprint Identification System of Attendance, Morale, Discipline

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Many of advanced technologies have been applied in companies nowadays. One of them is Automatic Fingerprint Identification System (AFIS) of attendance. To maximize productivity in a company, attendance is used in order to increase the employees' discipline. It is expected that employees' morale increases, as employees' discipline increases as well.

The aim of this study is to test and analyze the influence of Automatic Fingerprint Identification System (AFIS) of attendance over employees' morale through employees' discipline in Maulana Malik Ibrahim State Islamic University, Malang. Quantitative research design is employed in this study using 101 respondents comprising of employees of faculty's administration, academic services, public administration, students' administration and library's administration. In addition, likert scale is used in this study. Analysis used includes validity test, reliability test, linear regression and intervening test using path analysis in the assistance of SPSS 16.0 and Amos 6.0 software.

The result of this study shows that AFIS of attendance is significantly influential over employees' morale in the amount of 0.251 directly and employees' discipline in the amount of 0.263 (it is acquired by multiplying 0.590 by 0.446; value of influence of AFIS of attendance over employees' discipline and direct influence of discipline over morale).