ABSTRACT


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Key word: situation of worker performance

Style of leadership precise can make motivation of worker for get achievement, because of success and not success his/her worker forget achievement cause of success and not success in carve achievement of job can be effect by style of leadership / boss. “PT. Istana Cipta Sembada Banyuwangi” is an enterprise it have focus in seafood industry area with specialist product shrimps and fish. The purpose of this research for analyst the effect of leadership style situation in a simultaneous manner and partial with variable dominan to worker performance PT. Istana Cipta Sembada Banyuwangi. Located of research do survey at PT. Istana Cipta Sembada Banyuwangi

This research is constitute quantitative research with approachment survey. Total of sample 70 (seventy) by technique removal census. Located of research at PT. Istana Cipta Sembada Banyuwangi. On this research acquitted variable consist of telling, selling/coaching, participating, delegating. While attached, variable, is worker performance. Instrument testing use validity real test and assumption classic test. Mean while data analyst method use regression linear double with test “F” and test “T”.

Thr result of research show that in a simultaneous manner or do together variable of telling, selling/coaching, participating, delegating influential significant to worker performance. Asif partial, variable of telling 2,220 > 1,997, selling/coaching 2,978 > 1,997, participating 2,732 > 1,997, delegating 5,237 > 1,997 influential significant to worker performance. The result of research explain that variable it dominant is delegating variable 0,433.