ABSTRACT


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The Work stress is one of the circumstances in which a person experiences interference on the mindset, emotions and Tertiary concentration. Work stress itself is one of the causes of negligence and the level of accuracy that can be detrimental to the company employees. Then Alfamidi is a kind of mini-companies or supermarkets that sell products with various types and amounts so it does not require a lot of possibilities for employees at Alfamidi requires a level of concentration and accuracy is quite high. Therefore, researchers choose the location of the research done on Alfamidi Tidarbranch Malang. This study aims to determine how job stress that occurs in Alfamidicabang Tidar and what factors to consider in Alfamidi itself.

This study used a quantitative approach and the type of predictive correlational study, the total sample of 30 respondents with a sampling technique that saturated sample or census research. Location of the study was conducted in Alfamidi Tidarbranch Malang. The method of data collection is done by: Observation, Documentation and Questionnaires. The data analysis technique used is the Factor Analysis.

The results showed behold factor to consider is a factor in employee Alfamidi Tidarbranch Malang Physical Demands and Organizational Climate which has seven indicators are: Noise, vibration, exposure, hygiene, excessive workload, culture and employee engagement with Eigen value Value for 5053 with 21 054 Variant %, then the factor that has the lowest level are the factors task demands and job security that has three indicators, namely: Shift work, job insecurity and role ambiguity with Eigen value value for 3.011 with 12 545% variance.