DEPARTEMEN AGAMA
UNIVERSITAS ISLAM NEGERI
MAULANA MALIK IBRAHIM MALANG
FAKULTAS EKONOMI

Terakreditasi **"A"** SK BAN-PT Depdiknas Nomor : 024/BANPT/AkX/S1/II/2013
Jalan Gajayana 50 Malang 65144 Telepon (0341) 558881

KUESIONER

Kepada,
Yth;
Di_Tempat

Dalam rangka penyelesaian tugas akhir (Skripsi), saya Mahasiswa Jurusan Manajemen, Fakultas Ekonomi, Universitas Islam Negeri Maulana Malik Ibrahim Malang melakukan penelitian tentang **"Analisis Stres Kerja dan Faktor-Faktor yang Mempengaruhi Pada Karyawan Alfamidi Cabang Tidar Kota Malang"** saya meminta kesediaan anda untuk berpartisipasi dan mendukung penelitian ini dengan cara memberikan sedikit waktu anda untuk menjawab pertanyaan-pertanyaan dalam angket ini. Jawaban anda akan kami jamin kerahasiaannya dan akan dipakai hanya untuk kepentingan akademis semata. Terakhir, saya ucapkan banyak terimakasih atas partisipasi anda.

Malang, 04 Agustus 2014

(Agung Ferinurcahyo)

A. DATA RESPONDEN

Nama :
Jenis kelamin :
Usia :
Jabatan :

Apakah anda pernah Megalami Stres Kerja?

☐ Iya ☐ Tidak

B. PEDOMAN PENGISIAN KUESIONER

Untuk menjawab setiap pertanyaan tertutup pada kuesioner yang disediakan, Anda cukup memberi tanda check (√) pada salah satu kolom nilai yang dianggap paling mewakili kondisi yang anda rasakan.

Keterangan :
1 : SangatTidakSetuju/ TidakPernah
2 : TidakSetuju/ HampirTidakPernah
3 : Ragu-Ragu/ Kadang-Kadang
4 :Setuju/ sering
5 :SangatSetuju

C. PERTANYAAN PENELITIAN

Berikan jawaban terhadap semua pernyataan dalam kuesioner ini dengan memberikan penilaian tentang sejauh mana pernyataan itu sesuai dengan realita, berikan tanda check (√) dengan rentang nilai 1-5 dalam kotak yang tersedia.

PERNYATAAN		PENILAIAN				
Tuntutan Fisik (X1)						
1.1	Bising dapat membuat saya mengalami stres kerja.					
1.2	Paparan (Lelah, sakit kepala atau tidak bisa konsentrasi) bisa mengakibatkan saya mengaami stres kerja.					
1.3	getaran atau gerakan disekitar dapat menyebabkan saya mengalami stres kerja.					
1.4	Saya akan mengalami stres kerja jika lingkungan kerja saya kotor.					
Tuntutan Tugas (X2)						

2.1	Kerja Shift akan menyebabkan saya mengalami stres kerja.					
2.2	Saya akan mengalami stres kerja jika beban kerja yang diberikan berlebihan.					
2.3	Saya akan mengalami stres kerja jika beban kerja yang diberikan terlalu sedikit.					
Peran Individu Dalam Organisasi (X3)						
3.1	Pekerjaan yang tidak sesuai dengan peran saya dalam perusahaan menyebabkan saya mengalami stres kerja.					
3.2	Kurangnya informasi tentang tugas yang diberikan dapat menyebabkan saya mengalami stres kerja.					
Pengembangan karir (X4)						
4.1	Saya akan mengalami stres kerja pada saat kenaikan jabatan yang terlalu dini.					
4.2	Saya akan mengalami stres kerja pada saat kenaikan jabatan yang terlalu lambat.					
4.3	Ketidak amanan pekerjaan atau ancaman kehilangan pekerjaan dapat menimbulkan saya mengalami stres kerja.					
Hubungan dalam pekerjaan (X5)						
5.1	Saya akan mengalami stres kerja jika terdapat rasa tidak saling percaya antara satu kelompok kerja dalam lingkungan kerja.					
5.2	Rekan yang terlalu ambisius dapa menyebabkan stres kerja.					
5.3	Komunikasi yang kurang baik antara sesama karyawan atau kelompok kerja menyebabkan saya mengalami stres kerja.					
Struktur dan iklim organisasi (X_6)						
6.1	Saat saya dilibatkan dalam semua kegiatan toko saya akan mengalami stres kerja.					
6.2	Budaya kerja dalam tempat kerja menyebabkan saya mengalami stres kerja.					

6.3	Kebiasaan yang dilakukan di tempat kerja menyebabkan saya mengalami stres kerja.					
Faktor Lingkungan (X_7)						
7.1	Keadaan ekonomi yang selalu berubah menyebabkan saya mengalami stres kerja.					
7.2	Keadaan politik saat ini dapat menyebabkan saya mengalami stres kerja.					
7.3	Terus meningkatnya teknologi atau semakin canggihnya teknologi dapat menimbulkan stres kerja.					
Faktor Individu (X_8)						
8.1	Saat terjadi permasalahan dalam keluarga menyebabkan saya mengalami stres kerja.					
8.2	Pada saat keuangan saya menurun saya mengalmi stres kerja.					
8.3	Saya termasuk orang yang suka bekerja keras dan sering mengalami stres kerja.					

Lampiran 2 : Data Jawaban responden

X1.1	X1.2	X1.3	X1.4	X1	X2.1	X2.2	X2.3	X2	X3.1	X3.2	X3	X4.1	X4.2	X4.3	X4	X5.1	X5.2	X5.3	X5	X6.1	X6.2	X6.3	X6	X7.1	X7.2	X7.3	X7	X8.1	X8.2	X8.3	X8
3.0	3.0	3.0	2.0	11.0	4.0	4.0	3.0	11.0	4.0	4.0	8.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	5.0	5.0	5.0	15.0
4.0	4.0	4.0	4.0	16.0	4.0	4.0	4.0	12.0	4.0	4.0	8.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
3.0	4.0	4.0	4.0	15.0	4.0	4.0	4.0	12.0	4.0	4.0	8.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
4.0	4.0	4.0	4.0	16.0	4.0	4.0	4.0	12.0	4.0	4.0	8.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	5.0	5.0	5.0	15.0
4.0	4.0	5.0	5.0	18.0	2.0	5.0	5.0	12.0	5.0	5.0	10.0	5.0	5.0	4.0	14.0	5.0	5.0	5.0	15.0	4.0	5.0	5.0	14.0	3.0	3.0	3.0	9.0	5.0	5.0	4.0	14.0
4.0	4.0	3.0	3.0	14.0	4.0	4.0	4.0	12.0	3.0	4.0	7.0	4.0	4.0	4.0	12.0	4.0	4.0	3.0	11.0	4.0	4.0	4.0	12.0	3.0	4.0	4.0	11.0	4.0	4.0	4.0	12.0
3.0	4.0	4.0	4.0	15.0	4.0	4.0	4.0	12.0	3.0	4.0	7.0	4.0	4.0	4.0	12.0	4.0	4.0	3.0	11.0	4.0	4.0	3.0	11.0	4.0	3.0	4.0	11.0	3.0	3.0	1.0	7.0
5.0	5.0	5.0	5.0	20.0	4.0	4.0	4.0	12.0	1.0	4.0	5.0	4.0	3.0	4.0	11.0	5.0	4.0	4.0	13.0	4.0	4.0	3.0	11.0	4.0	4.0	3.0	11.0	4.0	4.0	5.0	13.0
3.0	3.0	3.0	2.0	11.0	2.0	1.0	1.0	4.0	3.0	3.0	6.0	2.0	2.0	2.0	6.0	2.0	1.0	1.0	4.0	3.0	3.0	4.0	10.0	5.0	5.0	5.0	15.0	1.0	1.0	1.0	3.0
4.0	5.0	4.0	4.0	17.0	4.0	4.0	4.0	12.0	4.0	4.0	8.0	4.0	4.0	4.0	12.0	5.0	5.0	4.0	14.0	4.0	4.0	4.0	12.0	3.0	3.0	3.0	9.0	4.0	4.0	4.0	12.0
4.0	3.0	3.0	2.0	12.0	4.0	4.0	3.0	11.0	3.0	4.0	7.0	3.0	3.0	4.0	10.0	4.0	4.0	4.0	12.0	4.0	4.0	3.0	11.0	4.0	4.0	4.0	12.0	5.0	5.0	5.0	15.0
2.0	4.0	3.0	4.0	13.0	4.0	4.0	4.0	12.0	4.0	4.0	8.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	3.0	4.0	3.0	10.0	3.0	3.0	3.0	9.0	4.0	4.0	4.0	12.0
4.0	4.0	4.0	4.0	16.0	4.0	4.0	4.0	12.0	4.0	5.0	9.0	4.0	3.0	4.0	11.0	4.0	4.0	4.0	12.0	5.0	4.0	4.0	13.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
2.0	4.0	2.0	2.0	10.0	2.0	2.0	4.0	8.0	4.0	4.0	8.0	4.0	4.0	4.0	12.0	5.0	5.0	5.0	15.0	3.0	4.0	4.0	11.0	4.0	2.0	2.0	8.0	5.0	5.0	5.0	15.0
4.0	4.0	4.0	4.0	16.0	4.0	4.0	4.0	12.0	4.0	5.0	9.0	5.0	5.0	4.0	14.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
4.0	5.0	5.0	4.0	18.0	4.0	4.0	4.0	12.0	4.0	5.0	9.0	4.0	4.0	5.0	13.0	5.0	5.0	4.0	14.0	4.0	4.0	4.0	12.0	4.0	3.0	3.0	10.0	4.0	4.0	4.0	12.0
4.0	5.0	4.0	4.0	17.0	4.0	4.0	4.0	12.0	4.0	4.0	8.0	4.0	4.0	4.0	12.0	4.0	4.0	3.0	11.0	4.0	4.0	4.0	12.0	4.0	3.0	4.0	11.0	4.0	4.0	4.0	12.0
4.0	4.0	4.0	4.0	16.0	4.0	4.0	4.0	12.0	4.0	4.0	8.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
2.0	2.0	2.0	2.0	8.0	1.0	1.0	1.0	3.0	2.0	2.0	4.0	2.0	2.0	2.0	6.0	2.0	2.0	2.0	6.0	2.0	2.0	2.0	6.0	5.0	5.0	5.0	15.0	5.0	5.0	5.0	15.0
3.0	4.0	3.0	4.0	14.0	4.0	3.0	4.0	11.0	4.0	5.0	9.0	5.0	4.0	5.0	14.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	3.0	4.0	11.0	4.0	4.0	4.0	12.0
4.0	4.0	4.0	4.0	16.0	4.0	4.0	4.0	12.0	2.0	4.0	6.0	4.0	3.0	4.0	11.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
4.0	5.0	5.0	3.0	17.0	4.0	4.0	4.0	12.0	3.0	4.0	7.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	3.0	4.0	3.0	10.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
3.0	4.0	4.0	4.0	15.0	4.0	3.0	4.0	11.0	4.0	5.0	9.0	5.0	4.0	5.0	14.0	4.0	4.0	3.0	11.0	4.0	4.0	4.0	12.0	4.0	3.0	3.0	10.0	4.0	4.0	4.0	12.0
4.0	4.0	4.0	4.0	16.0	4.0	4.0	4.0	12.0	2.0	4.0	6.0	4.0	3.0	4.0	11.0	4.0	4.0	3.0	11.0	4.0	4.0	4.0	12.0	3.0	3.0	3.0	9.0	4.0	4.0	4.0	12.0
5.0	5.0	5.0	5.0	20.0	4.0	4.0	4.0	12.0	3.0	4.0	7.0	4.0	4.0	4.0	12.0	5.0	5.0	4.0	14.0	4.0	5.0	5.0	14.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0

4.0	5.0	5.0	5.0	19.0	4.0	4.0	4.0	12.0	4.0	5.0	9.0	5.0	4.0	5.0	14.0	5.0	5.0	4.0	14.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	5.0	4.0	4.0	13.0
4.0	4.0	4.0	4.0	16.0	4.0	4.0	4.0	12.0	4.0	5.0	9.0	5.0	4.0	5.0	14.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0
3.0	4.0	4.0	4.0	15.0	4.0	4.0	4.0	12.0	4.0	4.0	8.0	4.0	4.0	4.0	12.0	4.0	4.0	3.0	11.0	4.0	4.0	4.0	12.0	4.0	3.0	4.0	11.0	4.0	4.0	4.0	12.0
3.0	4.0	4.0	4.0	15.0	4.0	4.0	4.0	12.0	4.0	5.0	9.0	4.0	4.0	5.0	13.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	3.0	4.0	11.0	4.0	4.0	4.0	12.0
5.0	5.0	5.0	3.0	18.0	5.0	5.0	5.0	15.0	5.0	5.0	10.0	4.0	4.0	5.0	13.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	4.0	4.0	4.0	12.0	5.0	5.0	5.0	15.0

Lampiran 3 : Karakteristik responden

Jenis kelamin * Usia Crosstabulation

			Usia							Total
			18 tahun	19 tahun	20 tahun	21 tahun	22 tahun	23 tahun	24 tahun	
Jenis kelamin	laki-laki	Count	1	1	6	2	7	2	1	20
		% within Jenis kelamin	5.0%	5.0%	30.0%	10.0%	35.0%	10.0%	5.0%	100.0%
	Perempuan	Count	1	1	3	0	3	1	1	10
		% within Jenis kelamin	10.0%	10.0%	30.0%	.0%	30.0%	10.0%	10.0%	100.0%
Total		Count	2	2	9	2	10	3	2	30
		% within Jenis kelamin	6.7%	6.7%	30.0%	6.7%	33.3%	10.0%	6.7%	100.0%

Jenis kelamin * Jabatan Crosstabulation

			Jabatan			Total
			kepala toko	staf/MD	Pramuniaga/Kasir	
Jenis kelamin	laki-laki	Count	0	7	13	20
		% within Jenis kelamin	.0%	35.0%	65.0%	100.0%
	perempuan	Count	1	3	6	10
		% within Jenis kelamin	10.0%	30.0%	60.0%	100.0%
Total		Count	1	10	19	30
		% within Jenis kelamin	3.3%	33.3%	63.3%	100.0%

Lampiran 4 : Distribusi frekuensi fariabel

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	3	10.0	10.0	10.0
	4.00	16	53.3	53.3	63.3
	3.00	8	26.7	26.7	90.0
	2.00	3	10.0	10.0	100.0
	Total	30	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	8	26.7	26.7	26.7
	4.00	18	60.0	60.0	86.7
	3.00	3	10.0	10.0	96.7
	2.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	7	23.3	23.3	23.3
	4.00	15	50.0	50.0	73.3
	3.00	6	20.0	20.0	93.3
	2.00	2	6.7	6.7	100.0
	Total	30	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	4	13.3	13.3	13.3
	4.00	18	60.0	60.0	73.3
	3.00	3	10.0	10.0	83.3
	2.00	5	16.7	16.7	100.0
	Total	30	100.0	100.0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	1	3.3	3.3	3.3
	4.00	25	83.3	83.3	86.7
	2.00	3	10.0	10.0	96.7
	1.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	2	6.7	6.7	6.7
	4.00	23	76.7	76.7	83.3
	3.00	2	6.7	6.7	90.0
	2.00	1	3.3	3.3	93.3
	1.00	2	6.7	6.7	100.0
	Total	30	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	2	6.7	6.7	6.7
	4.00	24	80.0	80.0	86.7
	3.00	2	6.7	6.7	93.3
	1.00	2	6.7	6.7	100.0
	Total	30	100.0	100.0	

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	2	6.7	6.7	6.7
	4.00	18	60.0	60.0	66.7
	3.00	6	20.0	20.0	86.7
	2.00	3	10.0	10.0	96.7
	1.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	10	33.3	33.3	33.3
	4.00	18	60.0	60.0	93.3
	3.00	1	3.3	3.3	96.7
	2.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X4.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	6	20.0	20.0	20.0
	4.00	21	70.0	70.0	90.0
	3.00	1	3.3	3.3	93.3
	2.00	2	6.7	6.7	100.0
	Total	30	100.0	100.0	

X4.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	2	6.7	6.7	6.7
	4.00	21	70.0	70.0	76.7
	3.00	5	16.7	16.7	93.3
	2.00	2	6.7	6.7	100.0
	Total	30	100.0	100.0	

X4.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	7	23.3	23.3	23.3
	4.00	21	70.0	70.0	93.3
	2.00	2	6.7	6.7	100.0
	Total	30	100.0	100.0	

X5.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	7	23.3	23.3	23.3
	4.00	21	70.0	70.0	93.3
	2.00	2	6.7	6.7	100.0
	Total	30	100.0	100.0	

X5.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	6	20.0	20.0	20.0
	4.00	22	73.3	73.3	93.3
	2.00	1	3.3	3.3	96.7
	1.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X5.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	2	6.7	6.7	6.7
	4.00	20	66.7	66.7	73.3
	3.00	6	20.0	20.0	93.3
	2.00	1	3.3	3.3	96.7
	1.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X6.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	1	3.3	3.3	3.3
	4.00	24	80.0	80.0	83.3
	3.00	4	13.3	13.3	96.7
	2.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X6.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	2	6.7	6.7	6.7
	4.00	26	86.7	86.7	93.3
	3.00	1	3.3	3.3	96.7
	2.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X6.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	2	6.7	6.7	6.7
	4.00	22	73.3	73.3	80.0
	3.00	5	16.7	16.7	96.7
	2.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X7.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	2	6.7	6.7	6.7
	4.00	23	76.7	76.7	83.3
	3.00	5	16.7	16.7	100.0
	Total	30	100.0	100.0	

X7.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	2	6.7	6.7	6.7
	4.00	16	53.3	53.3	60.0
	3.00	11	36.7	36.7	96.7
	2.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X7.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	2	6.7	6.7	6.7
	4.00	20	66.7	66.7	73.3
	3.00	7	23.3	23.3	96.7
	2.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X8.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	8	26.7	26.7	26.7
	4.00	20	66.7	66.7	93.3
	3.00	1	3.3	3.3	96.7
	1.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X8.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	7	23.3	23.3	23.3
	4.00	21	70.0	70.0	93.3
	3.00	1	3.3	3.3	96.7
	1.00	1	3.3	3.3	100.0
	Total	30	100.0	100.0	

X8.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5.00	7	23.3	23.3	23.3
	4.00	21	70.0	70.0	93.3
	1.00	2	6.7	6.7	100.0
	Total	30	100.0	100.0	

Lampiran 5: Uji Validitas dan Reliabilitas

Correlations

Correlations

		X1
X1.1	Pearson Correlation	.811**
	Sig. (2-tailed)	.000
	N	30
X1.2	Pearson Correlation	.859**
	Sig. (2-tailed)	.000
	N	30
X1.3	Pearson Correlation	.941**
	Sig. (2-tailed)	.000
	N	30
X1.4	Pearson Correlation	.828**
	Sig. (2-tailed)	.000
	N	30

**. Correlation is significant at the 0.01 level

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.879	4

Correlations

Correlations

		X2
X2.1	Pearson Correlation	.859**
	Sig. (2-tailed)	.000
	N	30
X2.2	Pearson Correlation	.947**
	Sig. (2-tailed)	.000
	N	30
X2.3	Pearson Correlation	.900**
	Sig. (2-tailed)	.000
	N	30

**. Correlation is significant at the 0.01 level

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.887	3

Correlations

Correlations

		X3
X3.1	Pearson Correlation	.917**
	Sig. (2-tailed)	.000
	N	30
X3.2	Pearson Correlation	.849**
	Sig. (2-tailed)	.000
	N	30

**. Correlation is significant at the 0.01 level

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.707	2

Correlations

Correlations

		X4
X4.1	Pearson Correlation	.953**
	Sig. (2-tailed)	.000
	N	30
X4.2	Pearson Correlation	.882**
	Sig. (2-tailed)	.000
	N	30
X4.3	Pearson Correlation	.891**
	Sig. (2-tailed)	.000
	N	30

**. Correlation is significant at the 0.01 level

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.895	3

Correlations

Correlations

		X5
X5.1	Pearson Correlation	.958**
	Sig. (2-tailed)	.000
	N	30
X5.2	Pearson Correlation	.973**
	Sig. (2-tailed)	.000
	N	30
X5.3	Pearson Correlation	.918**
	Sig. (2-tailed)	.000
	N	30

**. Correlation is significant at the 0.01 level

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.944	3

Correlations

Correlations

		X6
X6.1	Pearson Correlation	.842**
	Sig. (2-tailed)	.000
	N	30
X6.2	Pearson Correlation	.885**
	Sig. (2-tailed)	.000
	N	30
X6.3	Pearson Correlation	.880**
	Sig. (2-tailed)	.000
	N	30

**. Correlation is significant at the 0.01 level

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.834	3

Correlations

Correlations

		X7
X7.1	Pearson Correlation	.779**
	Sig. (2-tailed)	.000
	N	30
X7.2	Pearson Correlation	.904**
	Sig. (2-tailed)	.000
	N	30
X7.3	Pearson Correlation	.923**
	Sig. (2-tailed)	.000
	N	30

**. Correlation is significant at the 0.01 level

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.838	3

Correlations

Correlations

		X8
X8.1	Pearson Correlation	.971**
	Sig. (2-tailed)	.000
	N	30
X8.2	Pearson Correlation	.979**
	Sig. (2-tailed)	.000
	N	30
X8.3	Pearson Correlation	.950**
	Sig. (2-tailed)	.000
	N	30

**. Correlation is significant at the 0.01 level

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.959	3

Lampiran 6 : Analisis Faktor

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
X1.1	3.6333	.80872	30
X1.2	4.1000	.71197	30
X1.3	3.9000	.84486	30
X1.4	3.7000	.91539	30
X2.1	3.7333	.82768	30
X2.2	3.7333	.90719	30
X2.3	3.8000	.84690	30
X3.1	3.5667	.89763	30
X3.2	4.2333	.67891	30
X4.1	4.0333	.71840	30
X4.2	3.7667	.67891	30
X4.3	4.1000	.71197	30
X5.1	4.1000	.71197	30
X5.2	4.0333	.80872	30
X5.3	3.7000	.79438	30
X6.1	3.8333	.53067	30
X6.2	3.9667	.49013	30
X6.3	3.8333	.59209	30
X7.1	3.9000	.48066	30
X7.2	3.6333	.66868	30
X7.3	3.7667	.62606	30
X8.1	4.1333	.77608	30
X8.2	4.1000	.75886	30
X8.3	4.0333	.92786	30

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.688
Bartlett's Test of Sphericity	Approx. Chi-Square	830.678
	df	276
	Sig.	.000

Anti-image Matrices

		X1.1	X1.2	X1.3	X1.4	X2.1	X2.2	X2.3	X3.1	X3.2	X4.1	X4.2	X4.3	X5.1	X5.2	X5.3	X6.1	X6.2	X6.3	X7.1	X7.2	X7.3	X8.1	X8.2	X8.3
Anti-image Covariance	X1.1	.085	-.023	-.004	.019	.007	-.003	.006	.039	-.009	.008	-.004	-.003	-.001	.008	.006	-.016	-.007	-.024	.011	-.042	.002	.006	-.010	.012
	X1.2	-.023	.029	-.016	.011	-.017	.009	-.021	-.031	-.004	-.008	.015	.014	-.009	-.002	.012	.020	.016	.006	.005	.022	-.021	.004	.002	-.014
	X1.3	-.004	-.016	.049	-.049	.013	-.026	.010	.010	-.011	.003	.002	-.004	.004	-.005	.017	.008	-.005	-.015	-.049	-.025	.023	.000	-.002	.010
	X1.4	.019	.011	-.049	.162	.013	.012	-.018	-.009	.023	-.035	.011	.001	-.004	-.002	.000	-.015	.001	.028	.036	.020	-.031	.003	.006	-.029
	X2.1	.007	-.017	.013	.013	.046	-.014	.009	.014	.022	.006	-.015	-.030	.012	-.011	.000	-.027	-.025	.032	-.014	-.021	.019	-.004	.008	-.017
	X2.2	-.003	.009	-.026	.012	-.014	.025	-.008	-.004	.002	.009	-.007	.003	-.003	.006	-.013	-.006	-.002	.013	.039	.011	-.014	-.002	5.17E-005	.001
	X2.3	.006	-.021	.010	-.018	.009	-.008	.030	.021	.006	.001	-.012	-.012	.008	.003	-.020	-.014	-.011	-.009	-.001	-.005	.020	-.004	-.002	.015
	X3.1	.039	-.031	.010	-.009	.014	-.004	.021	.113	-.011	.043	-.050	-.015	.014	.003	-.029	-.029	-.005	-.041	.001	-.021	.028	-.016	.004	.019
	X3.2	-.009	-.004	-.011	.023	.022	.002	.006	-.011	.045	-.008	-.010	-.029	.007	.000	-.021	-.025	-.014	.025	.010	.002	.009	-.006	.007	-.008
	X4.1	.008	-.008	.003	-.035	.006	.009	.001	.043	-.008	.054	-.038	-.014	.007	.001	-.012	-.018	-.011	-.001	.011	-.015	.016	-.013	.006	.004
	X4.2	-.004	.015	.002	.011	-.015	-.007	-.012	-.050	-.010	-.038	.049	.021	-.012	-.002	.024	.031	.015	-.008	-.012	.009	-.023	.016	-.009	-.001
	X4.3	-.003	.014	-.004	.001	-.030	.003	-.012	-.015	-.029	-.014	.021	.037	-.009	.000	.015	.025	.019	-.016	-.006	.018	-.018	.006	-.005	.001
	X5.1	-.001	-.009	.004	-.004	.012	-.003	.008	.014	.007	.007	-.012	-.009	.009	-.007	-.009	-.013	-.013	.009	-.006	-.006	.015	-.006	.005	-.003
	X5.2	.008	-.002	-.005	-.002	-.011	.006	.003	.003	.000	.001	-.002	.000	-.007	.019	-.009	-1.0E-005	.006	-.016	.018	.006	-.007	-.001	-.005	.016
	X5.3	.006	.012	.017	.000	.000	-.013	-.020	-.029	-.021	-.012	.024	.015	-.009	-.009	.063	.025	.001	.006	-.034	-.020	-.009	.014	-.005	-.014
	X6.1	-.016	.020	.008	-.015	-.027	-.006	-.014	-.029	-.025	-.018	.031	.025	-.013	-1.0E-005	.025	.043	.025	-.026	-.018	.013	-.019	.011	-.007	.002
	X6.2	-.007	.016	-.005	.001	-.025	-.002	-.011	-.005	-.014	-.011	.015	.019	-.013	.006	.001	.025	.063	-.051	.002	.017	-.019	.010	-.008	.011
	X6.3	-.024	.006	-.015	.028	.032	.013	-.009	-.041	.025	-.001	-.008	-.016	.009	-.016	.006	-.026	-.051	.116	.013	.003	-.003	-.004	.014	-.040
	X7.1	.011	.005	-.049	.036	-.014	.039	-.001	.001	.010	.011	-.012	-.006	-.006	.018	-.034	-.018	.002	.013	.101	.019	-.031	-.001	-.003	.006
	X7.2	-.042	.022	-.025	.020	-.021	.011	-.005	-.021	.002	-.015	.009	.018	-.006	.006	-.020	.013	.017	.003	.019	.074	-.030	-.005	.006	-.013
	X7.3	.002	-.021	.023	-.031	.019	-.014	.020	.028	.009	.016	-.023	-.018	.015	-.007	-.009	-.019	-.019	-.003	-.031	-.030	.046	-.011	.005	.010
	X8.1	.006	.004	.000	.003	-.004	-.002	-.004	-.016	-.006	-.013	.016	.006	-.006	-.001	.014	.011	.010	-.004	-.001	-.005	-.011	.015	-.009	.000
	X8.2	-.010	.002	-.002	.006	.008	5.17E-005	-.002	.004	.007	.006	-.009	-.005	.005	-.005	-.005	-.007	-.008	.014	-.003	.006	.005	-.009	.010	-.013
	X8.3	.012	-.014	.010	-.029	-.017	.001	.015	.019	-.008	.004	-.001	.001	-.003	.016	-.014	.002	.011	-.040	.006	-.013	.010	.000	-.013	.046
Anti-image Correlation	X1.1	.752[a]	-.469	-.065	.166	.114	-.066	.122	.397	-.148	.121	-.063	-.054	-.052	.188	.088	-.271	-.096	-.241	.117	-.533	.037	.168	-.344	.186
	X1.2	-.469	.617[a]	-.428	.163	-.479	.321	-.724	-.544	-.121	-.211	.386	.436	-.549	-.085	.295	.583	.384	.109	.090	.482	-.586	.217	.117	-.396
	X1.3	-.065	-.428	.675[a]	-.546	.271	-.733	.247	.132	-.233	.058	.043	-.092	.183	-.164	.302	.171	-.087	-.192	-.691	-.421	.475	.014	-.079	.210
	X1.4	.166	.163	-.546	.808[a]	.146	.182	-.254	-.068	.267	-.369	.124	.018	-.111	-.034	-.005	-.179	.008	.206	.280	.180	-.358	.060	.147	-.332
	X2.1	.114	-.479	.271	.146	.568[a]	-.412	.231	.197	.484	.112	-.320	-.715	.592	-.368	-.003	-.602	-.461	.437	-.202	-.361	.401	-.149	.363	-.363
	X2.2	-.066	.321	-.733	.182	-.412	.771[a]	-.296	-.074	.063	.243	-.209	.092	-.183	.285	-.318	-.194	-.060	.236	.774	.260	-.411	-.126	.003	.037
	X2.3	.122	-.724	.247	-.254	.231	-.296	.799[a]	.355	.176	.024	-.314	-.359	.476	.109	-.470	-.405	-.246	-.153	-.017	-.097	.523	-.187	-.117	.402
	X3.1	.397	-.544	.132	-.068	.197	-.074	.355	.508[a]	-.153	.545	-.672	-.235	.426	.074	-.341	-.424	-.063	-.360	.011	-.226	.387	-.403	.110	.265
	X3.2	-.148	-.121	-.233	.267	.484	.063	.176	-.153	.773[a]	-.160	-.210	-.709	.348	-.010	-.387	-.561	-.267	.348	.148	.039	.204	-.228	.344	-.185
	X4.1	.121	-.211	.058	-.369	.112	.243	.024	.545	-.160	.788[a]	-.736	-.301	.332	.026	-.213	-.367	-.195	-.012	.145	-.240	.324	-.468	.276	.085
	X4.2	-.063	.386	.043	.124	-.320	-.209	-.314	-.672	-.210	-.736	.651[a]	.480	-.550	-.051	.438	.684	.260	-.111	-.174	.153	-.472	.597	-.415	-.024
	X4.3	-.054	.436	-.092	.018	-.715	.092	-.359	-.235	-.709	-.301	.480	.702[a]	-.504	.015	.308	.640	.391	-.241	-.095	.341	-.440	.242	-.236	.015
	X5.1	-.052	-.549	.183	-.111	.592	-.183	.476	.426	.348	.332	-.550	-.504	.658[a]	-.544	-.383	-.635	-.540	.273	-.181	-.221	.728	-.529	.528	-.149
	X5.2	.188	-.085	-.164	-.034	-.368	.285	.109	.074	-.010	.026	-.051	.015	-.544	.855[a]	-.273	.000	.189	-.337	.409	.173	-.249	-.047	-.363	.529
	X5.3	.088	.295	.302	-.005	-.003	-.318	-.470	-.341	-.387	-.213	.438	.308	-.383	-.273	.757[a]	.490	.017	.076	-.432	-.291	-.163	.449	-.216	-.260
	X6.1	-.271	.583	.171	-.179	-.602	-.194	-.405	-.424	-.561	-.367	.684	.640	-.635	.000	.490	.554[a]	.477	-.372	-.282	.230	-.429	.461	-.340	.044
	X6.2	-.096	.384	-.087	.008	-.461	-.060	-.246	-.063	-.267	-.195	.260	.391	-.540	.189	.017	.477	.791[a]	-.597	.029	.249	-.351	.344	-.328	.202
	X6.3	-.241	.109	-.192	.206	.437	.236	-.153	-.360	.348	-.012	-.111	-.241	.273	-.337	.076	-.372	-.597	.655[a]	.124	.031	-.036	-.101	.408	-.552
	X7.1	.117	.090	-.691	.280	-.202	.774	-.017	.011	.148	.145	-.174	-.095	-.181	.409	-.432	-.282	.029	.124	.677[a]	.219	-.451	-.033	-.102	.090
	X7.2	-.533	.482	-.421	.180	-.361	.260	-.097	-.226	.039	-.240	.153	.341	-.221	.173	-.291	.230	.249	.031	.219	.663[a]	-.517	-.143	.237	-.226
	X7.3	.037	-.586	.475	-.358	.401	-.411	.523	.387	.204	.324	-.472	-.440	.728	-.249	-.163	-.429	-.351	-.036	-.451	-.517	.521[a]	-.438	.256	.218
	X8.1	.168	.217	.014	.060	-.149	-.126	-.187	-.403	-.228	-.468	.597	.242	-.529	-.047	.449	.461	.344	-.101	-.033	-.143	-.438	.564[a]	-.776	.007
	X8.2	-.344	.117	-.079	.147	.363	.003	-.117	.110	.344	.276	-.415	-.236	.528	-.363	-.216	-.340	-.328	.408	-.102	.237	.256	-.776	.553[a]	-.588
	X8.3	.186	-.396	.210	-.332	-.363	.037	.402	.265	-.185	.085	-.024	.015	-.149	.529	-.260	.044	.202	-.552	.090	-.226	.218	.007	-.588	.553[a]

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
X1.1	1.000	.892
X1.2	1.000	.747
X1.3	1.000	.803
X1.4	1.000	.649
X2.1	1.000	.867
X2.2	1.000	.811
X2.3	1.000	.905
X3.1	1.000	.824
X3.2	1.000	.837
X4.1	1.000	.789
X4.2	1.000	.778
X4.3	1.000	.884
X5.1	1.000	.911
X5.2	1.000	.913
X5.3	1.000	.804
X6.1	1.000	.683
X6.2	1.000	.857
X6.3	1.000	.830
X7.1	1.000	.558
X7.2	1.000	.880
X7.3	1.000	.870
X8.1	1.000	.945
X8.2	1.000	.963
X8.3	1.000	.872

Extraction Method: Principal Component Analysis.

Total Variance Explained

	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
Component	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	11.662	48.593	48.593	11.662	48.593	48.593	5.053	21.054	21.054
2	3.424	14.265	62.858	3.424	14.265	62.858	4.833	20.136	41.190
3	2.182	9.091	71.949	2.182	9.091	71.949	3.645	15.189	56.379
4	1.587	6.611	78.561	1.587	6.611	78.561	3.330	13.876	70.255
5	1.018	4.240	82.800	1.018	4.240	82.800	3.011	12.545	82.800
6	.861	3.588	86.388						
7	.698	2.908	89.296						
8	.581	2.421	91.717						
9	.391	1.629	93.346						
10	.323	1.346	94.692						
11	.303	1.264	95.956						
12	.214	.893	96.849						
13	.194	.808	97.657						
14	.156	.652	98.309						
15	.127	.531	98.840						
16	.075	.314	99.154						
17	.058	.240	99.394						
18	.051	.212	99.607						
19	.031	.128	99.735						
20	.025	.103	99.838						
21	.018	.073	99.911						
22	.010	.041	99.952						
23	.008	.033	99.985						
24	.004	.015	100.000						

Extraction Method: Principal Component Analysis.

Component Matrix[a]

	Component				
	1	2	3	4	5
X2.3	.947	.012	-.031	-.031	-.081
X5.2	.906	-.239	-.047	-.169	.066
X5.1	.883	-.123	-.041	-.317	.120
X6.2	.874	.141	-.092	-.053	.249
X4.1	.847	.024	-.171	.180	-.099
X4.3	.833	-.001	-.018	.203	-.386
X2.2	.832	.146	.298	.036	-.081
X3.2	.811	.148	-.112	.341	-.167
X4.2	.784	-.092	-.256	.286	.086
X5.3	.783	-.410	.079	.014	.126
X1.2	.732	.325	.059	-.318	-.040
X6.1	.680	.384	.156	.206	-.070
X1.4	.660	.399	.019	-.213	.094
X1.3	.636	.509	.323	-.138	.127
X7.1	-.633	.134	.210	.306	.027
X2.1	.616	.345	.294	.099	-.522
X6.3	.570	.275	-.219	.273	.554
X7.3	-.566	.391	.404	.483	.019
X8.2	.382	-.810	.387	.100	.047
X8.1	.411	-.775	.402	.109	.046
X8.3	.288	-.722	.518	.011	.014
X7.2	-.540	.290	.649	.213	.191
X1.1	.495	.445	.619	-.145	.208
X3.1	.462	-.119	-.324	.688	.133

Extraction Method: Principal Component Analysis.

a. 5 components extracted.

Rotated Component Matrix[a]

	Component				
	1	2	3	4	5
X1.1	.915	-.140	.131	-.023	.134
X1.3	.849	.085	-.047	.117	.241
X1.2	.670	.450	-.054	.051	.302
X1.4	.666	.344	-.132	.169	.203
X2.2	.630	.226	.277	.232	.483
X6.2	.596	.493	.097	.475	.157
X6.1	.561	.060	-.011	.351	.490
X7.3	-.030	-.912	-.190	-.028	.012
X7.2	.185	-.869	.017	-.226	-.195
X5.1	.517	.701	.295	.211	.143
X5.2	.405	.671	.400	.300	.223
X7.1	-.243	-.669	-.132	-.113	-.144
X2.3	.478	.547	.225	.352	.451
X8.2	-.050	.158	.962	.088	.051
X8.1	-.011	.150	.952	.101	.075
X8.3	.025	.061	.928	-.076	.041
X5.3	.278	.475	.591	.354	.163
X3.1	-.127	.070	.122	.854	.242
X6.3	.452	.159	-.104	.760	-.111
X4.2	.192	.426	.184	.660	.302
X4.1	.296	.451	.131	.503	.477
X2.1	.452	.053	.029	.001	.812
X4.3	.247	.373	.209	.331	.728
X3.2	.303	.279	.068	.553	.597

Extraction Method: Principal Component Analysis.
Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 7 iterations.

Lampiran 8 Dokumentasi (Foto-foto)

1. Foto bersama beberapa karyawan Alfamidi cabang Tidar Kota Malang

2. Foto pada saat melakukan kegiatan Observasi dengan salah satu karyawan Alfamidi cabang Tidar kota Malang

3. Beberapa karyawan Alfamidi cabang Tidar Kota Malang

4. Karyawan Alfamidi cabang Tidar pada saat memperingati hari Kartini

5. Karyawan Alfamidi pada saat menyambut FIFA World Cup 2014

6. Karyawan Alfamidi cabang Tidar pada saat melakukan pengecekan barang

BUKTI KONSULTASI

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Pembimbing : Dr. Hj. Ilfi Nurdiana, M. Si

Judul Skripsi : Analisis Stres Kerja dan Faktor-faktor yang Mempengaruhi pada Karyawan Alfamidi cabang Tidar Kota Malang

No	Tanggal	Materi Konsultasi	Tanda Tangan Pembimbing
1	8 April 2014	Judul Proposal	1.
2	14 April 2014	BAB I Pendahuluan	2.
3	16 April 2014	BAB II Landasan Teori	3.
4	21 April 2014	BAB III Metode Penelitian	4.
5	28 April 2014	Revisi Proposal	5.
6	29 April 2014	ACC Proposal	6.
7	23 Juli 2014	Seminar Proposal	7.
8	11-13 Agustus 2014	Revisi dan ACC Proposal	8.
9	25 Agustus 2014	Skripsi Bab I-V	9.
10	26 Agustus 2014	ACC Keseluruhan	10.

Malang 2 September 2014
Mengetahui :
Ketua Jurusan Manajemen,

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Pendidikan Formal

2000-2005	: SD Negeri 1 Ampelsari
2005-2007	: SMP Negeri 1 Puspo
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2010-2014	: Jurusan Manajemen Fakultas Ekonomi Universitas Islam Negeri Maulana Malik Ibrahim Malang

Pendidikan Non Formal

2010-2011	: Program khusus perkuliahan Bahasa Arab UIN Maliki Malang
2012	: English Language Center (ELC) UIN Maliki Malang
2013	: PKLI di PKIS Sekar Tanjung Pasuruan

Pengalaman Organisasi

- Anggota Pramuka SMPN 1 PUSPO tahun 2006
- OSIS (Organisasi Siswa Intra Sekolah) di SMPN 1 PUSPO
- Ekstra Kulikuler Musik di SMAN 1 Gondang Wetan
- Anggota Komunitas Musik Studio Tiga (KOMMUST) UIN Maliki Malang tahun 2010

Aktivitas dan Pelatihan

- Peserta pelatihan SPSS di Fakultas Ekonomi UIN Maliki Malang
- Peserta Pelatihan Skribsi Integrasi di Fakultas Ekonomi UIN Maliki Malang

Malang 11 September 2014

Agung Ferinurcahyo