In practice, this research conducted at the Sanitary Industry Centers located in the village of Malang Karangbesuki. Industrial district is quite developed in the city of Malang, the development includes several aspects, both aspects of its business and labor aspects (human resources). And this study aimed to describe the quality of human resources in the industry sanitair Karangbesuki and strategies applied in the development of human resources in the Sanitary Industry Centers Karangbesuki.

This research is descriptive qualitative research. The experiment was conducted at the Center for Urban Sanitary Industry Karangbesuki Breadfruit District of Malang with the data collection method using observations, interviews and documentation, implementation of data analysis techniques, there are three stages namely simplification, data presentation, drawing and conclusions.

The results of research in the field that the human resource development kualitas sanitair industrial centers have been found in the strategy of human resource development kualitas in human resource development strategy using the direct method and the method of learning on the job training with the guidance of one of the employees who had enough knowledge and ability qualified in the field, but the unfortunate in the development of human resources in the industrial district sanitair absence of special and regular training for some employees who do not have the ability in the field of handicrafts.