ABSTRACT


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Keywords: Duha Prayer, Motivation, Employee performance

Duha prayer is prayer done at the most busy time of person in performing activities of work. Conditions like that is the right moment to rest the mind for a moment to relax with praying Duha in order to restore power and evocative of the spirit and motivation. Work motivation is something that raises the spirit or boost employment, therefore motivation to work in the psychology of the work might be called morale booster. Relaxation through Duha prayer will provide space to think for an intuitive feeling for the safeguard and stabilize emotional intelligence and spiritual. Thus activity accompanied by Duha prayer is a balance that can provide motivation and convenience solutions.

The research problems to be addressed in this study are how the level of Duha prayer at the employee of LPI Ar-Rohmah Pesantren Hidayatullah Malang, how the level of motivation of employees working at Ar-Rohmah LPI Pesantren Hidayatullah Malang, and whether there is a relationship between Duha prayer with work motivation at the employees of LPI Ar-Rohmah Pesantren Hidayatullah Malang.

The purpose of this research is to identify the level of Duha prayer at the employees of LPI Ar-Rohmah Pesantren Hidayatullah Malang, identify the level of motivation of employees working at Ar-Rohmah LPI Pesantren Hidayatullah Malang, and analyze the relationship between Duha prayer with working motivation at employee of LPI Ar-Rohmah Pesantren Hidayatullah Malang.

The study design use quantitative correlation study. Research samples as many as 43 employees of LPI Ar-Rohmah Pesantren Hidayatullah and data collection using questionnaires and interviews. In the processing data, use Product Moment Correlation of Pearson, and the validity and reliability, using Alpha Cronbach. Processing the data is processed with SPSS 16.0 for Windows.

Based on the analysis of the study, obtained the following results: at the variable of Duha prayer, i.e. 25.6% of employees with a positive attitude in the high category, 60.5% of employees in the medium category, and 13.9% of employees being negative in the low category. While the work motivation variables, i.e. employees with high work motivation of 11.6%, middle employee motivation of 72.1%, and low employee motivation of 16.3%. In the results of hypothesis analysis testing obtained that a significant correlation of 0.400 or relationships that affect up to 40.0% (rxy = 0.400; sig = 0.008 <0.05). Thus, higher positive of Duha prayer rate, the higher level of work motivation.