

ABSTRACT

Nadiya El-Madaniya. 2015, THESIS. Title: "Assessing Lecturer's Performance at Faculty of Economics and Business in Institute of Islamic Studies of Darussalam Banyuwangi by using 360 Degree Method "

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Assessing Lecturer's Performance In the higher education is the best way to determine the effectiveness of teaching and learning process. It can be done by collecting some information of how well they are teaching then evaluating the technique and strategies they have been used to improve the quality of teaching and learning process. The purpose of this research is to determine the Assessing Lecturer's Performance process at Faculty of Economics and Business in Institute of Islamic Studies of Darussalam Banyuwangi by using 360 Degree Method.

This research used descriptive qualitative method by using case study approach. The researcher used this method to learn more deeply and carefully about the case have been being studied. The subjects of this study are 3 lecturers and focused on some competencies, those are pedagogical, professional, personal and social.

Then, the results of the study showed that the performance of each lecture by using 360 Degree Method is good, it can be seen from the range score 3-4. Furthermore, The result of assessing employees Performance by using 360 Degree Feedback method describe their performances objectively that can be used as reference for their career development. The results of this study were expected to be used by companies or institute as a benchmark for assessing the next performances.