

## ABSTRACT

Muhammad Abdul Hadi, 2012 Thesis. Title: " The Effect of Job Satisfaction of Employees Working Discipline (At PT. State Savings Bank (Limited) Branches of Sharia Malang)"

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This study aims to : examine, investigate, and analyze the effect of job satisfaction on employees working discipline. The research was conducted in the State Savings Bank (Limited) Branches of Sharia Malang

The study population was all employees of the State Savings Bank (Limited) Branches of Sharia Malang. The research samples were 50 employees. Sampling was saturated samples. The data were collected directly from respondents by using questionnaires and research instruments in the form of text of data analysis using test of validity, test of reliability, and multiple linear regression.

The results of this study, prove that there is significant influence simultaneous of the four job satisfaction variables, namely satisfaction of financial, physical satisfaction, social satisfaction, and psychological satisfaction to ward employees working discipline at the value of F count F table for  $14.635 \geq 2.579$ . It was partially known that financial satisfaction (X1) significantly affected the discipline of employees working with t count value  $\geq$  t table for  $3.716 \geq 2.014$ , physical satisfaction (X2) had no significant effect on employees working discipline with t count value  $\leq$  t table for  $-1.013 \leq 2.014$ , social satisfaction (X3) had significant effect on employees working discipline with t count value  $\geq$  t table  $2.061 \geq 2.014$ , and the psychological satisfaction (X4) had significant effect on employees working discipline with t count  $\geq$  t table for  $2.434 \geq 2.014$ . From the partial results of the study, job satisfaction which felt by the employees whether financial satisfaction social satisfaction and psychological satisfaction may affect work discipline of the employees of PT. State Savings Bank (Limited) Branches of Sharia Malang, except for physical satisfaction (X2). While for the most dominant variable which affects employees working discipline is financial satisfaction (X1)