

## **ABSTRACT**

Chaidir Ali. 11220014, the Power of certificate law of Mediation, Conciliation, and Arbitration Award In finishing of Industrial Relation disputes (Law Perspectives No. 2 of 2004 and Islamic Law). Thesis, Department of Sharia Business Law, Faculty of Sharia, State Islamic University (UIN) Maulana Malik Ibrahim Malang, Advisor: H. Musleh Harry, SH, M. Hum.

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Human relations in a making of work relationship can assist in the work that will give negative effect. If the incidence of disputes between people who give jobs to workers or as workers. In industrial disputes, there are 4 (four) kinds of disputes are rights disputes, conflict of interests, termination of employment disputes, and disputes between unions / labor. Act to provide protection for the citizens that regulate the dispute resolution process under Act No. 2 of 2004. In the Law of PPHI, there are 4 (four) that the settlement process of bipartite negotiations, mediation, conciliation and arbitration. However, the process is outside of court. And how about the strength of the certificate of peace.

Referring to the background above, there are some problems that require intensive discussion. First, how the process of dispute resolution is through mediation, conciliation, and arbitration in Law No. 2 of 2004 and Islamic law? Second, how the power of certificate law of mediation, conciliation and arbitration decision in Law No. 2 of 2004 and the Islamic Law?

To answer the problem statement above, the chosen method is precise and accurate assessment. This study is a normative law or the research literature that examines the law legal materials in legislation law both books and journals. The approach used is a law approach and the conceptual approach. Studies conducted in the dominant document data mining. The analysis is done by performing a variety of interpretations as contained in the science of law.

The results of this study, first, basically any dispute resolution process through deal deliberation. In Islam, the process was carried out by the Islamic Prophet Muhammad did not become a process as it is now, but he put peace deliberation. Second. Peace certificate that is registered in the Industrial Relations Court and could be executed in making this peace certificate have the legal law power. Because the decision that can be said legal law power if it could not be done by other law. And execution is done toward decision that has legally law power.