

ABSTRACT

Hafid, Muhammad. 2013. THESIS. Title : “Impact of Program Work Safety and Work Healthy (K3) Towards Work Productivity at PT. Pos Indonesia (Persero) Post Office Malang”

Advisor : Dr. H. Achmad Sani Supriyanto, SE, M.Si

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Safety and healthy of workers are important aspects to be paid attention, because both are source in a company. In process to create safe comfortable situation and condition in company, each company need to serve appropriate facilities for the workers. To protect physical safety and also mentality of workers from unexpected accident and sick caused by the job they did. So that attention of company to safety and healthy of workers' jobs need to be researched. In order that, this research has objective to know and to identify how far impacts of safety and healthy of workers (K3) for productivity of employers' work

This research is quantitative research by survey approach. The amount of sample is 50 persons earned from all population. Free variable is work safety (X_1) and work healthy (X_2), while tighten variable is productivity of employers' work (Y). Technique of collecting data used questioners, interview and observation. Test of instrument used validity test and reliability test and analysis method used linear multiple regression by F and T.

Result of research shows that variable of work safety (X_1) and work healthy (X_2) stimulant impacts significantly towards productivity of employers' work in PT. Pos Indonesia (Persero) Post Office Malang. From count of test F earned $F_{49,980} > F_{table\ 3,195}$ by value $p\ 0,000 < 0,05$. Beside that value determination coefficient (R^2) is 0,680 means the measure of impact of free variable towards tighten variable by score 68%. Test T is known that partially variable of work safety (X_1) and work healthy (X_2) have significant impact towards tighten variable by count $T_{2,147} > t_{table\ 2,009}$. Dominant variable is work safety (X_1) sebesar 65% then variable work healthy (X_2) by 23,7%.