

ABSTRACT

Suryani, Dedy. 2013. **The Effect of the Work Ability (Knowledge, Skills, Attitude) toward the Work Achievement of the Employees of “Karya Utama” Garum Blitar Savings and Credit Cooperatives.**

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Keywords : **Working Ability, Employee's Work Achievement.**

This study aims to determine the simultaneous and partial effect of the employees' ability, which consists of knowledge; skill; and attitude, toward the work achievement of the employees of “Karya Utama” Garum Blitar Savings and Credit Cooperative. It also aims to determine the ability variables which have a dominant effect toward the work achievement of the employees of “Karya Utama” Garum Blitar Savings and Credit Cooperative.

The populations of this study are all 42 employees of “Karya Utama” Garum Blitar Savings and Credit Cooperative. This research is an explanatory research which means that the causal relationships between variables are then explained through hypothesis testing if the same data occur. The sampling technique used in this study is census or total sampling since all populations are used as the sample. The data analysis employed in this research is multiple linear regression analysis using F test and T test.

The result shows that the employees' work ability, which consists of knowledge; skill; and attitude, affect the work achievement of the employees of “Karya Utama” Garum Blitar Savings and Credit Cooperatives both simultaneously and partially. Furthermore, the knowledge variable has a dominant effect on the work achievement of the employees of “Karya Utama” Garum Blitar Savings and Credit Cooperatives.