ABSTRACT


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Recruitment is the process of getting a suitable job seekers and qualified for the main work environment of an organization. Teacher recruitment or other administrative staff is a significant challenge for pimpinan. Pada other hand, we often hear and know the terms of the family system (family system) in the procurement process or the improvement of human resources, so that a subjective element is very high and the consequences. To avoid the need for a clear indicator of the recruitment, recruitment systems, labor.

The purpose of this study was to determine and assess the system and the process of recruitment in Education Foundation Almaarif Singosari Malang using qualitative research study of data collected and expressed in the form of words and images, the words are arranged in sentences, such as sentences results interviews as possible to the employee or the employee who selects the workforce in Almaarif Singosari Institute Education Foundation.

The results showed that the labor Recruitment in Education Foundation Almaarif Singosari Malang principle these should be not only apply maryt system alone, but it is still no carrier system that can provide opportunities for employees to develop their talents. recruitment or non-educational education is a serious challenge for the leadership as they often hear and know the terms of the family system (family system) in the procurement process or the improvement of human resources. To avoid such a thing Foundation Pandidikan Almaarif need a little to open the door in the procurement of Labor from outside.