ABSTRACT

Ulumuddin, Muhammad Ichya, 2013, Thesis. Title: "The Analysis of Teacher’s and Employee’s Motivation in MTS Mamba’us Sholihin Gresik"

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The study on MTS Mamba’us Sholihin is motivated by the difference between the motivation of teachers and employees of MTS Mamba’us Sholihin with the majority of others. They tend to be spiritually motivated in their work. This study aims to analyze the motivation of teachers and employees of MTS Mamba’us Sholihin.

The research is conducted in MTS Mamba’us Sholihin Gresik. It uses descriptive qualitative approach which describes the real situation without exaggerating or reducing it, so that the field data obtained is objective. The study employs data collection techniques such as interviews and documentation by directly interviewing informants that are the teachers and employees of MTS Mamba’us Sholihin and also documenting the required data.

The results of this study suggest that there are four inherent motivations of teachers and employees of MTS Mamba’us Sholihin Gresik, including: 1. The intention is to work with the intention of worshipping the Lord with no other material motivation, 2. The devotion to the institution that is work with the intention to serve the institution that has been credited with giving them knowledge, 2. ta’dhiman li sheikh is working obediently and submissively to the priest or the head of the institution, 4. The will to make a living to fulfill their needs.