

ABSTRACT

Fatimah, Zain.2012. Relationship Between Perception Signage With Employee Work Discipline in PT PLN (Persero) Malang Area. Thesis. Faculty of Psychology State Islamic University of Maulana Malik Ibrahim Malang

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Human within an organization is seen as a resource, its means, resources, or the driving of a organization. Movers from other resources, whether natural or technological resources. The organization is highly dependent on human behaviours in that They Work. On the factors determine the quality of labor, work discipline. Discipline a management action to Encourage the organization to meet the demands of the variety member of provision. Therefore, every organization needs to have variety of provisions that must be obeyed by its members, the standards to be met. It depends on the terms of the policy of the company which refers to the objectives of the company and not harm the employee. One of the policy is to create signage that contains the sign or symbol that gave the information to be useful for employees to interact with its environment in a safe and comfortable. Of course, signage inviting the human response of stimulus given the response that comes the perception of the man himself.

The study was conducted at PT PLN (Persero) Malang Area with purpose of known the relationship between perception of signage with employee discipline. Method of data collection using inquiry. The inquiry of study consisted of two questionnaires, namely the perception of signage and work discipline, each of the which consisted of 24 items. Analysis technique used is the product moment analysis.

Based on the analysis of the study obtained the following results: the number of respondents in this study were 60 people, the perception variable signage produced 10 employees (16.7%) had a higher perception of signage, 48 employees (80%) had standard a perception of signage, and 2 employees (3.3%) had a lower perception of signage. While the variable work discipline produces 11 employees (18.3%) had high work discipline, 45 employees (75%) had low work discipline. The results on the second variable it's produced means, that there is a positive correlation ($r_{xy} 0.602$; with sig < 0.05). it's means, the relationship between the variables and variable signage perception of employee discipline is significantly positive with a value of 0.000 and significant value Sig. (2-tailed) is below or less than 0.05.