ABSTRACT


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Advisor Lecturer : Dr. A.Khudori Soleh, M.Ag. Key Words : Locus Of Control, Job Satisfaction.

Nursing is one of profession that has high risk im dissatisfied for the nurses. As social helper, the nurse have to give best services in any condition, even bad condition. While, individuals have different levels and oriented about locus of control. It as the individual’s central control behavior has a great influences to her life, including the influences to job satisfaction. The nurses in Puskesmas who has the duties and function much, in demand to be able to provide health services to the community as quickly as possible. In carrying out the task that required self-confidence to be able to control the activity of the activities carried out, in order to created a positive perception of his work. From this side, the autor was inspires to make research about “The Correlation Between Locus Of Control With Job Satisfaction Of Nurses In Puskesmas Sumobito Kabupaten Jombang”.

The objectives of this research are: (1) To know Perception Level of locus of control of the nurses in Puskesmas Sumobito Kabupaten Jombang,(2) To know job satisfaction level of the nurses in Puskesmas Sumobito Kabupaten Jombang, (3) To know the perception correlations between locus of control with job satisfaction of nurses in Puskesmas Sumobito Kabupaten Jombang.

This research uses quantitative research paradigm and the type of research is regression research. The samples are taken from whole population, 14 persons. The data is taken by using questionnaire with likert scale and is supplemented with dialogue, observation and documentation validity and reliability test uses SPSS 16.0 for windows.

Due to the research it can be known that in the variable of the locus of control is categorically medium. It is proven, that 12 nurses (86%) are on medium categorization, 2 nurses (14%) are on high categorization, and are on low categorization is 0%. Generally, in the variable of job satisfaction also is categorically medium. It is proven from 14 nurses, they are 12 nurses (86%) on medium categorization, 2 nurses (14%) are on high categorization and on low categorization is 0%. While the locus of control could give correlated to the nurse’s job satisfaction with the biggest level is 58% showed by R. Square 0, 580% on SPSS 16.0 for windows output.