

Luthfiatuz Zuhroh. 2012. Relationship Between Hardiness With Fear Will Succeed to Female Employee In Civil General Hospital (RSUD) Lawang. Thesis. Psychology. State Islamic University Maulana Malik Ibrahim Malik of Malang.

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Keyword: Hardiness, Fear of Success.

At this now period, a successful woman or a woman who held a high position is a natural thing. Even some of the country ever had a woman president, including Indonesia. But still often heard stories of women choose to stop working, especially after marriage. Because generally there is Irrational belief that there is a negative consequence such as loss of femininity, loss of social esteem and social denial about her when they succeed in public domain. This will cause stress, especially if the woman does not have the ability to influence or change the negative effects of stress (hardiness).

Object of this study are female employees in Lawang hospitals. The formulation of the problem in this research, (1) to determine the level of hardiness female employees in Lawang hospitals, (2) determine the level of fear of success on female employees in Lawang hospitals, and (3) wanted to know is there a relationship between hardiness with a fear of success female employees in Lawang hospitals.

To collect data on this study conducted by questionnaire in which there are personality hardiness scale and the scale of fear of success using the Likert scale form. This study uses a bivariate correlation test to examine the relationship between hardiness as predictors with fear of success as a criterion, namely with the techniques of data analysis Product Pearson Moment Correlation. The number of subjects in this study were 26 female employees General Hospital (RSUD) Lawang, where the age is a young adult (25-40 years) who are married.

Based on the analysis of the study, obtained the following results: the hardiness variables, namely 50% of female employees in higher categories, the medium category was 42.3% and 7.7% of female employees in lower categories. While the variable fear of success (fear of success), that female employees with high levels of fear of success as much as 15.39%, female employees to the medium level of fear of success was 61.54%, and in the low category as much as 23.1% . Hypothesis test results obtained on the correlation coefficient of -0.684 with a significance of 0.030 ($p < 0.05$). From these results it can be seen that there is a significant relationship between personality hardiness with a fear of success, but its relationship is negative. This means that more and more high the hardiness of subjects, more and more low her fear of success and the more and more low the hardiness, more and more high the fear of success.