

ABSTRACT

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In this modern age, the various tangible descriptions in organizations require leaders who have present-oriented style of leadership, good leadership is the leadership that is able to bring the organization in accordance with the principles of modern management, as well as willing to provide prosperity and happiness to subordinates and the public. This a leader's success can be judged from the productivity and achievements, also can be assessed from the expertise in leading the organization. While the restaurant at Ayam Bakar Wong Solo (ABWS) Malang branch itself is a form of an organization in which there are also many human resources functions as one of activators of the goal organization to be better, therefore, Ayam Bakar Wong Solo Restaurants as one restaurant that is certainly famous enough has to have good resources in it because HR is one determinant of the development organization itself. The purpose of this study is to describe the implementation of management functions in Ayam Bakar Wong Solo Restaurant.

This study used a qualitative descriptive method. Data of this study were obtained by conducting interviews, observations, and documentation.

The results of this study indicate that the role of the manager and the steps in the development of human resources are oriented to be more like a coach, one that emphasizes on the development of skills and abilities, it can be seen from the leadership in carrying out management functions from planning, organizing to Controlling which are run well.