

# Validitas

- Kompensasi

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00001	39.6333	20.930	.594	.721	.803
VAR00002	39.3667	20.447	.494	.580	.807
VAR00003	39.4333	21.564	.454	.467	.811
VAR00004	39.3000	21.528	.462	.622	.810
VAR00005	39.8000	23.476	.027	.334	.838
VAR00006	39.5000	21.293	.458	.778	.810
VAR00007	39.8000	21.131	.494	.601	.808
VAR00008	40.0333	24.171	-.085	.444	.844
VAR00009	39.5000	20.741	.785	.857	.796
VAR00010	39.2333	22.461	.336	.600	.818
VAR00011	38.9667	21.275	.414	.493	.813
VAR00012	39.3000	20.838	.536	.600	.805
VAR00013	39.5333	17.292	.704	.752	.789
VAR00014	40.1000	20.093	.472	.511	.810
VAR00015	39.6333	20.792	.741	.795	.797

- Kinerja

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00001	9.0000	1.655	.463	.219	.571
VAR00002	8.7333	1.375	.423	.222	.612
VAR00003	8.8000	1.614	.500	.264	.547
VAR00004	8.6667	1.747	.384	.202	.620

# Reliabilitas

- Reliabilitas X1

**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.859	.874	7

- Reliabilitas X2

**Reliability Statistics**

Cronbach's Alpha	N of Items
.759	6

- Reliabilitas Y

**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.655	.664	4

## Regression

**Variables Entered/Removed**

Model	Variables Entered	Variables Removed	Method
1	x2, x1 <sup>a</sup>		. Enter

a. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.756 <sup>a</sup>	.572	.540	.28054	.572	18.053	2	27	.000

a. Predictors: (Constant), x2, x1

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2.842	2	1.421	18.053	.000 <sup>a</sup>
	Residual	2.125	27	.079		
	Total	4.967	29			

a. Predictors: (Constant), x2, x1

b. Dependent Variable: y

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.750	.390		1.925	.065
	x1	.344	.135	.361	2.537	.017
	x2	.437	.120	.518	3.645	.001

a. Dependent Variable: y