

ABSTRACT

Naily El Muna, 2012. Thesis Tittle : “The Analysis Of The Influence Of Career Development And Human Resources Maintenance On Employee Productivity.”

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Keywords : Career Development, Human Resource, The Employee Productivity

The Firm Feature which is able to full fill the change of human need is produced by skillful employee. Beside that, The employee is also main source work, firm growth, and firm existence of continuity. The skill full employee is not directly availble in the field. Usually they have only science from the campus where they study and they don't have experience in their work place that's by developing of the human resource. The development of human resources can be gotten by training and education, career development, and Human Resources maintenance.

The research method that's applied in this research is quantitative. Quantitative research emphasizes on the testing of the theories through variables research measure by digit and perform data analysis by statistic procedure, the analysis that's applied is validity and reliability proces, analysis multikolinariy and heteroskedastisitas, and the end procedure that's applied is multilinier regretion.

From the analysis result simultanty we can get the fact that there is influence between career development, Human resources maintenance to work productivity. This is shown by 99,2% from productivity variety can be explained by career development variable and human resources maintenance.