

ABSTRACT

Fakihatin. 2012. Relations The work motivation with the meaning of the life of the employee PT Semen Gresik (the Share) Tbk. Skripsi., the Islamic State University School Of Psychology Maulana the Owner Ibrahim Malang. Fakihatin. 2012. Relations between the work motivation and kebermaknaan lived of the employee PT Semen Gresik (the Share) Tbk. Skripsi., the Islamic State University School Of Psychology Maulana the Owner Ibrahim Malang.

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The key word : The work motivation and the meaning of the life

Humankind (the employee) was the part was very important for an organisation/the company. The employee who had the high work motivation will be influential was good for the company. The work motivation of the employee in the company was very absolute the existence. Be as great anything the plan or policies that were made by the management of the company, if in the process of his application was carried out by the employee that not all that or even did not have the strong motivation, then will cause was not brought about by this plan. The work motivation will be felt by results if the employee worked well. The employee who worked well will feel his efforts not were in vain, but were significant important in himself and the company. Frankl proposed that the existence of humankind in his essence was transedensi himself and not was the realisation of the self-actualisation only. Attention and the main interests of humankind were located in the self-actualisation, but precisely in the realisation of the values and the fulfilment of the meaning in his life, and really humankind could find the meaning of the life through the understanding of the religion.

This research aimed at knowing relations between the work motivation and the meaning of the employee PT Semen Gresik (the Share) Tbk. His method of the data collection used the poll method. The research poll consisted of two polls that is the poll and the meaning poll of their respective life of the work motivation consisted of 24 aitem. Technically the analysis that was used was the analysis product moment.

Was based on the analysis of the research was obtained by results as follows: The Number Of respondents in this research was 60 people, to the variable of the work motivation was 9 employees or 15% had the high work motivation, 48 people or 68,3% had the level of the work motivation was, and 10 employees or 16.7% had the level of the low work motivation. Whereas the meaning variable of the life produced 11 employees (18,3%) had the meaning of the high life, 42 employees (70 %) had the meaning of the life was, and 7 employees (11,7%) had the meaning of the low life. Results of the research above, the two variables (the work motivation and the meaning of the life of the employee) produced that is gotten by positive relations ($r_{xy} 0.761$; with $\text{sig} < 0.05$). Meaning that, relations between the variable of the work motivation and the meaning of the life of the employee were positive significant by getting the value 0.000 and his value of the significance of Sig. (2-tailed) was to be supervised or smaller than 0.05.