

## **ABSTRACT**

Kristanto Setio Hari Purnomo. 2012. Thesis. Title: "Leadership Model on Transformational Perspective Military Organization (A Study on the Indonesian National Military: Main Regiment Military Area Command V / Brawijaya, East Java)

Supervisor : Dr. H.A. Muhtadi Ridwan, MA.

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TNI AD as a military organization is basically an organization that "solid man" because quite dominant in the human resources' deployment. Therefore, the success of an organization or unit in the mission depends on the quality of human rather than means of equipment and facilities owned. In human resource management activity requires the best leadership model to set of military activities effective and efficient. Transformational leadership model consists of four dimensions, namely charismatic / ideal influence, inspirational motivation, intellectual stimulation and individual attention (Bass and Avolio, 1994). Leaders can create a vision and an environment which can motivate subordinates to perform beyond expectations.

The type of this qualitative research is descriptive, here in after referred to as qualitative descriptive study, it means that this study intends to investigate by describing/defining the state of the object / subject of the research at the present time based on the facts that appear or as they are. The researcher conducted interviews with leaders of RINDAM V / Brawijaya, East Java and the members in it.

The results of this study indicate that the military leadership is the art and skill in influencing and guiding people led / subordinates that the led growing willingness, trust, obedience, respect and sincere cooperation which is needed in the mission with the equipment or the time effectively and efficiently, but There is confidentiality between groups / units with individual goals. The concept of leadership which is applied in TNI is leadership field that is not just sitting behind a desk, but should be able to blend in and work together in the field or a field mission directly. In this case, the leadership field is an integration of five typologies of leaders that must be realized visibly, those are as father, coach, friend, teacher and commandant. This Transformational leadership model makes subordinates being trusted, admired, loyal and respectably to the leader, so they are motivated to do what is hoped of them even give satisfaction to the leader more than expected that subordinates are willing to sacrifice himself.