ABSTRACT


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Problems that often arise in this company is the lack of attention to human aspects, safety and health (K3) is an activity that ensures the creation of safe working conditions to avoid physical and mental disorders through coaching and training, direction and control of the implementation of the tasks of the employees and the award of assistance in accordance with the prevailing, both from government agencies and companies in which they work.

This study aims to determine the health effects (X1) chance (X2), and the environment on the performance of employees working in the PG. Krebet Baru Bululawang Malang. The analysis model used is multiple linear regressions. Previously, test validity and reliability, along with the classical assumption of research data.

Based on this research, simultaneous test (F test) was used to test jointly whether or not the effect of independent variables on the dependent variable F value of 290.518 (significance of F = 0.000) then H0 is rejected and Ha accepted. Testing the hypothesis by comparing the F value 290.518 is greater than the F table 2.73 Ha Ho accepted and rejected, meaning that the simultaneous effect of independent variables on the dependent variable Partial test (t test) showed that the health variables of each variable of t 9.679 with a significance of 0.000 T. because T is bigger than t table to compare (9.679 > 1.992) or the significance of T is less than 5% (0.000 < 0.05), the partial variable X1 affects the employee variable. Test T to obtain T X2 count equal to 5.184 with a significance of 0.000 T. count for T > T table (5.184 > 1.992) or the significance of T is less than 5% (0.000 < 0.05), the partial variable X2 opportunity significantly influence employee performance variable with a significance of 0.000 t because t is greater than the T table. To compare (5.138 > 1.992) or the significance of T is less than 5% (0.000 < 0.05), the partial variable X3 significant effect Y. The variable domains are known in advance the contribution of each independent variable on the dependent variable tested, the health variable has a value of multiple correlation coefficient (R) = 0.909 and R squared is 0.8262 or 82.62%. Safety variables value R = 0.856, and R squared 0.7327 or 73.27%. Working environment variable value of R = 0.834 and R squared 0.6955 or 69.55% so the safety variables X1 is the most dominant.