

ABSTRACT

Rezha Fata. 2013. Work Experience Relationship with Employee Productivity in Plastic Industry Company Fortuna Pasuruan, Thesis, Faculty of Psychology of the State Islamic University Maulana Malik Ibrahim Malang.

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Human Resources is one of the company's capital in the operating system and the most important role in achieving the company's goals. To achieve this, the company should provide a good motivation to all employees in order to achieve performance and increase productivity. So in the success of a company in achieving its goals through the work experience and high work productivity that support the success of the company. to be able to work in accordance with the direction given so that employees can work together and achieve maximum results.

The research was conducted at the company fortuna Pasuruan plastic industry in order to determine the level of work experience and employee productivity, so that the effect on the company's experience of working with the level of productivity of employees in the company fortuna Pasuruan plastic industry. Methods for collecting data using questionnaires, interviews and observations. Questionnaire consisted of two questionnaires are questionnaires work experience and productivity, each consisting of 24 items. Analysis technique used is the product moment analysis.

Based on the analysis of the study found the following results: Most of the employees of the company fortuna Pasuruan plastic industry has a medium level of work experience. This is indicated by a score of 66.67% with a frequency of 40 the number of employees, and who has experience working with a high of 26.67% number of frequency 16 employees, while those with low levels of labor discipline at 6.66% by the number of frequency of 4 employees.

Most of the employees in the company fortuna Pasuruan plastic industry have a higher labor productivity levels are indicated with a value of 61.67% with a frequency of 37 the number of employees, and who have a high level of labor productivity by 25% with the number of frequency of 15 employees, while having a low level of labor productivity of 13.33% by the number of frequency of 8 employees. Moreover, it is known that in this study there was a significant positive correlation between work experience with the productivity of employees in the company fortuna Pasuruan plastic industry.