

## ABSTRACT

**Pinardi, Galih Wijang.** 2013. *The Influence of Ergonomic Perception on Employee Work Enthusiasm in badan Narkotika Nasional of Malang.* Final Paper, Department of Psychology, Faculty of Psychology, State Islam University (UIN) of Maulana Malik Ibrahim Malang.  
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Ergonomic perception is the perception about the arrangement of office instruments on appropriate place and the order of work space that may cause a satisfaction at work for the employee. Individuals can satisfy with their working through sensing, which is a process in which individuals accept stimulus from their sensing devices, and this process is called as sensorical process. Each individual perceives differently from others, so does the perception of employee who works in certain office room. If work space order is good, the perception of employee about the space order is also good, and then, it helps to increase work enthusiasm.

The objective of research is to (1) to know how satisfaction of Ergonomic Perception in Badan Narkotika Nasional Malang (2) to know how satisfaction of Work Enthusiasm in Badan Narkotika Nasional Malang (3) to know how satisfaction of influence Ergonomic Perception and Work Enthusiasm in Badan Narkotika Nasional Malang.

The research is quantitative research type with data collecting technique through: (1) questionnaire, (2) observation, (3) interview, (4) documentation. This research have applied population of all employees in Badan Narkotika Nasional. Instrument in this research applies questionnaire referring to ergonomic perception and work enthusiasm using instrument analytic of validity and reliability test, normality test, linearity test and regrestion analytic method.

Based on the results of research conducted on all employees of the Badan Narkotika Nasional Malang by the number of 32 people consisting of 18 men (56.25%) and 14 women (43.75%) obtained the following results: (1) the percentage of ergonomic perception is divided into three categories: spatial perception of the work being 3.1% by 1 person, 96.9% lower category as many as 31 people, and no subjects with high category. (2) the percentage of work enthusiasm is also divided into the same three category the work enthusiasm category are 3.1% by 1 person, 96.9% lower category as many as 31 people and no subjects who obtained high category. (3) there is positive ergonomic perception on employee work enthusiasm at the Badan Narkotika Nasional Malang because  $t_{hitung} > t_{tabel}$  ( $4,773 > 2.042$ ). And obtained the coefficient of determination (R-Square) of 0.432, in other words, the coefficient of determination explains bahwasannya spatial perception influences contributing 43.2% of the working morale of employees, while the remaining 56.8% is explained by other variables beyond the scope of the study.