

## ABSTRACT

Halimah, Hana Nur, 11220019, Law Protection of Women Workers at gas stations (SPBU) "*Bersama Membangun Sahabat Malang*" (Building Friends Together of Malang" Overview of Labor Law and Islamic Law. Thesis, Department of Sharia Business Law, Faculty of Sharia, State Islamic University Maulana Malik Ibrahim Malang, Advisor: Dra. Jundiani, S.H., M.Hum

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Urgent economic demands and the opportunity to work in the field of industry have strong appeal for women workers. Along with the progress of time, the companies that mostly are filled by men, now many female workers to fill vacancies are usually filled by men. One of the companies that employ women workers are filling station. Increasing number of women workers who fill in various positions in the company, do not close the likelihood happen blaming rights in accordance with Law no.13 of 2003 that should have been got by female workers, for example, the absence of breastfeeding in the workplace.

Referring to the background above, there are some problems that require intensive discussion. 1) How does the law protection of the rights of women workers at the SPBU Malang according to Law No. 13 of Year 2003 on Employment and syariah Maqhasid?

To answer the formulation of the problem above, the chosen method is precise and accurate assessment. This study is a normative law or the research literature that examines the law materials in legislation law both books and journals. The approach used is a law approach and the conceptual approach (conceptual approach). Studies conducted in the dominant document that used in data mining. The analysis is done by performing a variety of interpretations as contained in the science of law.

The results of this study indicated that, legal protection of the rights of women workers at the SPBU Malang has not been fully realized in accordance with the law No.13 of 2003. One of them was the right to breastfeed in the workplace; there was not yet a place for labor lactating women that having a baby. While in Islamic law, law protection of the rights of women workers was an implementation of the principle of justice law protection for workers / laborers had expressly provided in Islam, the need for interpretation of the verses of the Quran that was not explained in context, but it should be understood from the meaning implied. In the Qur'an described obliged to fulfill the promises that have been listed in any contract which was fulfilled. Because any promise or agreement made, it will be held accountable. Law protection of the rights of workers / laborers seemed so obvious but should back into implementation in daily life