

## ABSTRACT

Ferianto, Dedi. 2013. Correlation Between Work Discipline and Work Achievement in Perusahaan Daerah Air Minum (PDAM) Malang Regency, Thesis, Faculty of Psychology State Islamic University Maulana Malik Ibrahim Malang

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**Key Word** : Work Discipline, Work Achievement

Human Resources has important role in a firm as a working motivator and all activities that related in the firm, also it is as a determining of activities in the firm. Although, the firm has sophisticated tools but unless supported by any employee who is highly dedicated in their work so the achievement is not able to increase. Therefore, it is important to examine scientifically through research about correlation between work discipline and work achievement. To know degree of work discipline and work achievement also the correlation of two variables.

This research was conducted in Perusahaan Daerah Air Minum (PDAM) in Malang Regency, the researcher uses quantitative research design that concern on correlation quantitative. The population of this research is employees of PDAM in Malang Regency which amount of 114 people while the sample of this research is 63 employees. Technique in taking sampling that the researcher used is *random sampling*. The instrument in this research is working discipline scale with the use of *likert scale model*. While work achievement uses the list of the working score (DP3). Descriptive analysis uses mean category and standard deviation while the correlation analysis uses product moment analysis.

Based on the analysis find out that the degree of work discipline in PDAM Malang Regency shows that most employees have enough work discipline. It is showed by the score is 63.5% with the frequency of 40 employees also there are employees who have high work discipline with the percentage 17,5% while the frequency is 11 employees. Then, employees who have low work discipline showed by 19% with frequency 12 employees. Moreover, enough degree of work achievement showed by the result is 68.3% the frequency is 43 employees and those who have high work achievement is 28.6%, it showed by 12 employees. Next, those who have low work achievement are about 3.2% with the frequency 2 employees. So that, there is significance correlation between work discipline and work achievement in PDAM Malang Regency. Showing that  $r_{hitung} 0.846$  with the value  $N$  is 63  $t_{tabel} r 0.000$  means that that  $H_a$  is accepted while  $H_o$  is rejected