

ABSTRACT

Sahmawi. 2013. Thesis. *The relation of transformative leadership with organizational activity at PT. PLN (Persero) Malang Area.* Malang. Faculty of Psychology. The State Islamic University (UIN) of Malang.

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Keywords: transformative leadership, organizational activity.

Leadership is one of the urgent matters in globalization and transformational thought. It causes the organization or company can make continuous improvement and developed. There are many leadership styles according leadership theories. Leadership influenced the members or the followers to overcome their interest in the form of the good of organization, and can make a deep effect to the members, is called by transformative leadership (Robbins, 1999:507). To create a harmonious relation and make an effectivity in an organization, transformative leadership is the main point that must exist in organization, especially for company on public service such as PT. PLN (Persero) in Malang area. From the temporary research field at PT. PLN (Persero) in Malang area, indicate that there is a good moment of work in the pattern of the relation of company management. The problem is whether the condition of company management related with the good condition in management have a correlative effect with the transformative leadership.

The purpose of this research is to measure the correlation between transformative leadership and effectivity in organization of PT. PLN (Persero) Malang Area. The methode of this research is quantitative research by using questioner in scale form by total 44 respondent. The scale form consist of two Scale that are transformative leadership and organizational effectivity that each consist of 24 items. The analitical technique used is *product moment analysis*.

The result of this study find that organizational effectivity variable consist of 8 employees (18%) in high level, 32 employees (73%) in middle level, while 4 employees (9%) in low level from the whole 44 respondents. In other word, the conclusion is that the organizational effectivity in PT PLN (Persero) in Malang Area is in middle level. While the transformative leadership from the same respondent 6 employees (14%) is is the high level of transformative leadership, 31 employess (70%) in middle level for the transformative leadership, and 7 employess (16%) in low level for transformative leadership in PT PLN (Persero) in Malang area. Therefore, the conclusion is more transformative leadership in high level, the organizational effectivity more high applied at PT PLN (Persero) Malang area that is proofed by $r_{xy} = 0,623$ it means close to 1, with $p = 0,000$ because $p < 0,05$, and $p < 0,01$ more significant.