

ABSTRACT

Muchammad Dadang Syahrana. Thesis. Title: " Democratic Leadership
Style Analysis of PT. Artha Surya Jaya Bojonegoro "
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Democratic leadership describes leaders who tend to involve employees in decision making, delegating authority, encouraging employee participation in determining how the working methods and objectives that is gained, and viewing feedback as an opportunity to train employees. Researcher aimed to analyze the democratic leadership style. Democratic leadership is characterized by the presence of a structure that the development uses a cooperative decision making approach. The impact of a Democratic leadership is going to cause and believe the correct leader, accept it without question the leader again, subject to the leader happy, feel affection towards the leader.

This research was qualitative. The approach method used the case study, Mulyana (2010: 201) revealed "The case study is a comprehensive description and explanation of the various aspects of an individual, a group, an organization (community), a program, or a social situation". Data collected by observation, interview and documentation.

The results showed that the democratic leadership in PT. Artha Surya Jaya Bojonegoro had democratic leadership style dimensions proposed by Kadrisman, democratic type of leadership, namely: Social Participation (Social Participation), Corporate Social Responsibility (Social Responsibility), Encouragement Social (Social Support), and the Social control (Social Control)