

ABSTRACT

Az Zahro, Siti Fatimah, 11410038, 2015. *Komitmen Organisasi Musyrif-musyrifah Pusat Ma'had al- Jami'ah UIN Maliki Malang*. Thesis of Psychology department, faculty of Psychology, State Islamic University Maulana Malik Ibrahim Malang.

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The researcher sees about some factors in the field, exactly in Pusat Ma'had al Jami'ah UIN Maliki Malang which is still implement the programs available, but the programs are increased every year, it gets the positive prestigious from others. In this case, one of the important factor is the organization commitment of *musyrif- musyrifah*.

The purpose of this research is to know about the organization commitment of *musyrif-musyrifah* and to understand about the factors influenced the commitment of *musyrif-musyrifah* also the most influenced factor of the commitment in Pusat Ma'had al Jami'ah UIN Maliki Malang.

This research uses descriptive quantitative approach. The instrument used is organization commitment scale, opened questionare, interview, and document. Organization commitment scale used to measure the commitment organization and the result of opened quistionare described to answer the factors influenced the organization commitment in Pusat Ma'had al Jami'ah UIN Maliki Malang. The data concentrated again to know the most influenced factor in organization commitment of *musyrif-musyrifah*.

The result of this research is the measure of organization commitment of *musyrif-musyrifah* approximately 71%, this research shows that the measure of organization commitment of *musyrif-musyrifah* belongs to enough standard. The researcher finds some factors influenced it, there are the relation between affective, continuance, and normative. But, from the three factors bellow, the most influenced one is the relation between affective happen in Pusat Ma'had al-Jami'ah UIN Maliki Malang.