

ABSTRACT

Moh. Arif Luqman Hakim. 2015. The perception of the role of the Company's management, Self Efficacy Against Employees PT. Cendana Teknika Utama Malang, a Thesis, Faculty of Psychology UIN Maulana Malik Ibrahim Malang.

Self Efficacy is a self assessment with regard to what is done whether it is good or not by considering the skills and knowledge as well as the motivation of what is to pass something. Self Efficacy associated with self confidence have the ability action expected.

Perception management company is about how the assumption or how employees assess the processes of planning, organizing, preparation of personnel, direction, and supervision at the company.

This research is to determine the role between the dependent variable, is self efficacy with independent variables, The perception that the management company PT. Cendana Teknika Utama. The number of respondents in this research were 53 employees. The data collection method using a questionnaire. The questionnaire research are of a questionnaire that is self-efficacy questionnaire and perception management companies, each of which consist of 15 item. An analytical technique used is a simple linear regression analysis.

Based on the analysis of the research showed the following results : in Self Efficacy variable of employees, known there are 31 respondents who are included in the medium category with a percentage of 58%, and the remaining 22 are included in the high category with a percentage of 42%. Variable perception management company PT. Cendana Teknika Utama Malang included in the medium category, a total of 25 employees with a percentage of 47%; with high category, as many as 22 employees with a percentage of 42%; and the rest with low category, a total of 6 employees with a percentage of 11%.

The result of research two variables above shows that there is a positive correlation ($r_{xy} = 0.407$; with $sig > 0.005$). The relationship between the variables of self efficacy and perception management is a significant positive with a value of 0.002 and a significance value $Sig. (2-tailed)$ are below or less than 0.05. Donations predictive or predictive power of perception management companies to self efficacy shown with determinant coefficient $r^2 = 0.166$ which means there is a 16% role of information systems in improving employee performance.

Keywords: Perception Management Company, Self Efficacy