ABSTRACT


Keywords: Self Acceptance, Job Satisfaction

This study aimed to determine the relationship between self-acceptance and job satisfaction of employees in the Nutrition installation of Saiful Anwar Hospital, self-acceptance is a level of awareness of individuals about their personal characteristics and their willingness to live with the situation, while job satisfaction is the way of employees feel himself or the work.

Formulation of the problem in this research was how the employee self-acceptance, how employee satisfaction, and whether there was a relationship between self-acceptance and job satisfaction of employees, whereas the purpose of the study was to determine the level of self-acceptance, job satisfaction, and whether there was a relationship between self-acceptance and satisfaction of employees in Nutrition Installation of Saiful Anwar Hospital Malang.

The method used quantitative, with self-acceptance as the independent variable and job satisfaction as the dependent variable, and the method of data collection used questionnaires with a sampling technique used purposeful sampling method, the entire subject of nutrition at the Nutrition Installation of Saiful Anwar Hospital Malang were 45 people.

From the analysis of the results of the study found significance <0.025 namely 0.013 hypothesis had a relationship between self-acceptance and job satisfaction in Nutrition Installation of Saiful Anwar Hospital Malang that was received, so that it can be concluded that both variables, self-acceptance and job satisfaction, there was a significant relationship. This indicated that the higher of level of self-acceptance, there was a tendency to be higher of the level of job satisfaction.