ABSTRAK


Key Words: Dynamics Aspects of Commitment and The Corps Spirit

The behavior of a person or a group can be viewed by others, especially when there is a different matter will surely attract the attention for anyone who saw and knew. Similar phenomena exist in one of the organisation in the UIN Maliki Malang that is Student Regiment. In addition to discipline and cohesiveness of some aspects of the corps spirit of commitment attached to them so it looks that way. That's why comes the some interesting questions to be investigated are: (1) How is the condition of the commitment aspect of the corps spirit Student Regiment at UIN Maliki? (2) What aspects of the process of the formation of corps spirit of commitment to the Regiment Students at UIN Maliki? (3) What factors in the aspect of the corps spirit of commitment to the Regiment Students at UIN Maliki? (4) How does the dynamic aspects of the corps spirit of commitment to the Regiment Students at UIN Maliki?.

This study aims to: (1) To describe the condition of the commitment aspect of the corps spirit Student Regiment at UIN Maliki. (2) To map the commitment aspect of the corps spirit Student Regiment at UIN Maliki. (3) To analyze the factors that influence the commitment aspect of the corps spirit Student Regiment at UIN Maliki. (4) To find the dynamic aspects of the corps spirit of commitment to the Regiment Students at UIN Maliki.

In this study, researchers used qualitative research methods. Collecting data using observation and interviews, supported by documentation when observation. Interviews with respondents from members of Regiment Students UIN Maulana Malik Ibrahim Malang.

Based on the results of this study concluded that the dynamic aspects of regimental corps spirit of commitment to these students in the state: (1) Conditions aspects regiment corps spirit of commitment at this point in a low condition. It can be seen from the members who were excluded because of lack in activity. (2) The level of commitment of the different members there are high, medium and low, not all seniors have a high commitment of all it depends on the condition and personality each member. Commitment to the process of formation aspects: (1) formation of the commitment aspect of the soul through the long stages, starting from the initial entrance sign up to become a member until he was accepted as a member. It was like robustness in the selection, discipline, adherence to regulations and so forth. (2) Establishment of the corps spirit of commitment inserted through the doctrines given senior. (3) In the process of the formation of corps spirit there that there is no escape and it can be seen from the members who resigned. There are several factors that influence the commitment
aspect of the corps spirit in the form of internal and external factors: (1) Internal: insecurity is low / low mentally, does not have the ability to organize. (2) External: the influence of other people that in fact is not a member of regiment. Dynamics aspects of commitment: (1) For members who are committed to stimulate the need for rewards members for him to maximize his service to the members. (2) The challenges such as education-education, mentally he will influence others to be faced member to regiment proved that he has a high commitment in the organization. (3) Work ethic is the foundation that must be used as the basis to work in the organization because every organization has a habit of working way different.